

Public Document Pack



**Nottingham
City Council**

Nottingham City Council Overview and Scrutiny Committee

Date: Wednesday 6 January 2021

Time: 2.00 pm

Place: To be held remotely via Zoom and livestreamed on the Council's YouTube channel - <https://www.youtube.com/user/NottCityCouncil>

Councillors are requested to attend the above meeting to transact the following business

Director for Legal and Governance

Senior Governance Officer: Laura Wilson **Direct Dial:** 0115 876 4301

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|----------|---|---------|
| 1 | Apologies for absence | |
| 2 | Declarations of interests | |
| 3 | Minutes
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If you need any advice on declaring an interest in any item on the agenda, please contact the Governance Officer shown above, if possible before the day of the meeting

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Nottingham City Council

Overview and Scrutiny Committee

Minutes of the meeting held remotely via Zoom and livestreamed on the Council's YouTube channel on 9 December 2020 from 2.01 pm - 5.09 pm

Membership

Present

Councillor Anne Peach (Chair)
 Councillor Georgia Power (Vice Chair)
 Councillor Steve Battlemuch
 Councillor Gul Nawaz Khan
 Councillor Pavlos Kotsonis
 Councillor Jane Lakey
 Councillor Ethan Radford
 Councillor Angharad Roberts
 Councillor Andrew Rule
 Councillor Cate Woodward

Absent

Councillor Carole McCulloch (Vice Chair)
 Councillor AJ Matsiko

Colleagues, partners and others in attendance:

Nancy Barnard	- Governance and Electoral Services Manager
Paul Boulton	- Head of Traffic
Catherine Brookes	- Midlands Regional Director, Highways England
Beth Brown	- Head of Legal and Governance
Simon Came	- Head of Planning and Development, East Midlands, Highways England
Dave Cartwright	- Head of Scheme Delivery, East Midlands, Highways England
Kevin Charnley	- Highway Maintenance Manager
Hannah Edwards	- Senior Communications Manager, Midlands, Highways England
Adam Greest	- Wastewater Network Catchment Lead, Severn Trent Water
Ian James	- Project Sponsor, Regional Investment Programme, Highways England
Mark Jenkins	- Service Manager, Asset Management
Chloe Langley	- Flood Mitigation – Senior Officer
Paul Lockhart	- Area Flood and Coastal Risk Manager (Nottingham and the Tidal Trent), Environment Agency
Councillor Sally Longford	- Portfolio Holder for Energy, Environment and Democratic Services
Tim Smith	- Flooding Analyst, Strategic Asset Management, Severn Trent Water
Councillor Adele Williams	- Portfolio Holder for Adult Care and Local Transport
Laura Wilson	- Senior Governance Officer

32 Apologies for absence

Councillor AJ Matsiko – unwell

Councillor Carole McColluch – personal

Councillor Georgia Power gave apologies for the fact that her camera was broken, so she was not visible on the livestream, but was in attendance at the meeting.

33 Declarations of interests

At the time of consideration, Councillor Angharad Roberts, declared an Other Interest in agenda item 5 (minute 36) Scrutiny of the Portfolio Holder for Adult Care and Local Transport, as she is a Council appointed Director of Nottingham City Transport.

34 Minutes

The Committee confirmed the minutes of the meeting held on 4 November 2020 as a correct record and they were signed by the Chair.

35 Update on the Action Plan in response to the Report in the Public Interest on Nottingham City Council's governance arrangements for Robin Hood Energy

Beth Brown, Head of Legal and Governance, provided the Committee with the following update in relation to the Action Plan in response to the Report in the Public Interest on Nottingham City Council's governance arrangements for Robin Hood Energy:

- (a) the report in the Public Interest went to Council and the Action Plan was adopted. An amended Action Plan was subsequently approved at Council in November;
- (b) work on the Action Plan is progressing at pace, with a governance improvement programme established to report on updates and ensure that the actions are achieved;
- (c) the Action Plan contains 13 recommendations, which were broken down to in excess of 60 actions;
- (d) as part of the actions, a Nottingham City Governance Improvement Board has been formed and met for the first time this morning;
- (e) there has been no slippage with achieving the actions, but work is being done to prioritise them. Work will be done to ensure that changes are embedded in the organisation, rather than it being a tick box exercise;
- (f) an overarching lessons learnt report will be taken to Council in January;
- (g) this Committee's Terms of Reference are on this agenda for consideration;
- (h) the training programme is underway.

Councillor Sally Longford, Chair of the Nottingham City Governance Improvement Board, provided the Committee with the following update in relation to the inaugural meeting of the Board which had taken place that morning:

- (i) the Board is politically balanced Committee of the Council and is responsible for overseeing the performance against the Action Plan on a regular basis;
- (j) there are two independent members – Mark Edgell from the Local Government Association and Peter Murphy from Nottingham Trent University who has a long history of working in the Ministry of Housing, Communities and Local Government, and its predecessors;
- (k) the Board went through the progress against the Action Plan thoroughly, and input from the independent members was particularly useful to give a different view on progress and prioritisation;
- (l) the fact that there are so many actions means that work needs to be done to prioritise the most urgent ones, which will be addressed in the next couple of weeks;
- (m) the Board spoke about the role of the Overview and Scrutiny Committee, Audit Committee, and Companies Governance Sub Committee, and how the governance of Council owned companies can be strengthened alongside strengthening the companies connection with the Council;
- (n) as already stated, a report will be submitted to Council in January to summarise the progress made so far, and includes feedback from the partners and organisations that have been engaged so far.

During the discussion which followed, the following points were raised:

- (o) the Ministry of Housing, Communities and Local Government is not involved in the Nottingham City Governance Improvement Board, but there will be further engagement with them in the future;
- (p) an informal officer Programme Improvement Board meets regularly in relation to the Action Plan, and they will look at prioritisation of the actions and submit recommendations to the Nottingham City Governance Improvement Board for approval;
- (q) work is progressing towards the implementation stage, and meetings will take place regularly to ensure that the actions are achieved.

36 Scrutiny of the Portfolio Holder for Adult Care and Local Transport

Councillor Adele Williams, Portfolio Holder for Adult Care and Local Transport, gave a presentation on the current position of her portfolio and performance in relation to her Council Plan priorities in respect of the Local Transport element of her portfolio, and highlighted the following points:

- (a) the Local Transport element of the Portfolio is covered by two Council departments – Commercial and Operations and Development and Growth. Those within Commercial and Operations are:
- passenger transport;
 - meals at home;
 - fleet;
 - the Workplace Parking Levy.
- Those within Development and Growth are:
- public transport, including NET;
 - active travel;
- (b) there are 7 Council Plan commitments for the Local Transport element of the portfolio. 3 have an expected outcome of Red, 2 have an expected outcome of Amber, and 2 have an expected outcome of Green:
- those with an expected outcome of Green are:
 - further develop Nottingham's cycle network by upgrading existing cycle routes to encourage more leisure and commuter cycling;
 - introduce contactless payments for bus and tram fares and city centre parking;
 - those with an expected outcome of Amber are:
 - campaign for the same transport discounts for 16-21s as those provided for students;
 - introduce a cheap peak travel offer for people who have concessionary bus passes;
 - those with an expected outcome of Red are:
 - help Nottingham people access jobs by promoting and building tram extensions (south of Clifton, Chilwell/Toton) and explore the feasibility of further major tram extensions (Netherfield, Gedling Colliery, Gamston, Kimberley);
 - increase the frequency of NCT weekend night bus services from hourly to half hourly at peak times;
- (c) performance highlights include:
- despite delays caused by the Covid-19 lockdown, cycle schemes in the city continue to progress;
 - despite the Covid-19 restrictions, design work has started on the Transforming Cities Fund second phase of funding for cycling and walking schemes in Nottingham;
 - progress continues on contactless payments for bus and tram fares and city centre parking;
 - winning bids to support the Council's ambitions for the city;
- (d) challenges and opportunities going forward include:
- the Covid-19 pandemic, including the national lockdown, local restrictions and social distancing, has had a severe impact on public transport networks across the country, which will affect several of the Council's transport aims;
 - the Council is working with the Department for Transport on revised operating models to ensure that Nottingham continues to have an outstanding public transport network;

- (e) funding received includes:
- the Transforming Cities Fund - £161m from tranche 2 of the programme to support improving connections between major employment sites and promoting active travel and public transport;
 - the Future Transport Zone - £16.7m to improve the integration of existing transport services, whilst also trialling new and innovative transport services;
 - the Emergency Active Travel Fund and Active Travel Funding - £2.5m;
- (f) other highlights include:
- 30% of the Council's fleet is now electric;
 - the Nottingham Electrical Vehicle Services is helping the city convert and achieve the Carbon Neutral 2028 aims;
 - the Workplace Parking Levy continues to support the integrated transport offer in the city;
 - the meals at home service is cost neutral;
 - passenger transport services are continuing to support citizens and families;
 - the Workplace Parking Levy consultancy services and passenger transport colleagues have both received The Association for Public Service Excellence nominations.

During the discussion which followed, the following points were made:

- (g) the electric scooters have been trialling for 4 weeks, and there have been some issues but, as it's a trial, there is scope for changes or to stop. 30,000 have registered to use the scooters, and 19,000 rides have been made so far. There is a key worker loan scheme proposal, which 150 key workers have registered interest in. The parking zones for the scooters are viewable in the app, but plans are in place to physically mark some bays. There will be charges for illegal parking and pavement riding will be penalised. Any pavement riding should be reported as the user can be tracked through the app. Helmets must be worn when riding, but some have gone missing, so further work is being done;
- (h) consultation was limited on introducing the current trials in the city, because of time pressures. There will be further consultation once the trials are coming to an end to ascertain whether they are wanted or needed on a permanent basis;
- (i) the introduction of some new one way systems may increase some peoples travel time, but the views of the residents living on the streets impacted by drivers using them as cut-throughs need to be taken into account;
- (j) there is a new camera system used to monitor cycle lane usage. All of the cycle lanes and how they interact with road junctions are audited for road safety, but concerns with particular junctions can be revisited;
- (k) cyclists, pedestrians and motorists would prefer segregated areas, but it isn't always possible, and road space has to be allocated so that all users can use them;

- (l) funding has been secured for additional park and ride spaces at Wilford Lane, and work will be done to establish when these will be completed;
- (m) cyclists riding on pavements is a national issue, so work will be done to establish whether there is good practice in any other area that can be adopted in Nottingham.

37 Highways England – Clifton Bridge

Catherine Brookes, Midlands Regional Director, and Dave Cartwright, Head of Scheme Delivery, East Midlands, both from Highways England, gave a presentation on the work underway to repair Clifton Bridge, and highlighted the following points:

- (a) the planned repairs that started taking pace in February 2020, were identified during a routine inspection in 2019. While work was taking place, the need for further repairs was uncovered;
- (b) there are steel cables encased in concrete inside boxes under the bridge. There are three concrete boxes under the bridge, all of which have narrow access points. This is where the additional repairs are taking place;
- (c) the further repairs were due to water damage to the structure. A programme of investigation was instigated to ascertain the extent of the damage and the nature of the repairs required;
- (d) a dedicated team was formed of technical experts, design service contractors, traffic officers, and various departments within Highways England to take immediate action and work with partners in the city;
- (e) a communications plan was implemented to inform customers via partnerships including QMC, Nottingham City Council, Nottinghamshire County Council and local businesses;
- (f) the structural capacity of the bridge was assessed in its damaged state, and closure of the bridge out of Nottingham was necessary;
- (g) significant work was needed to open a lane to traffic, which was achieved six days after the original issue was identified;
- (h) electronic message signs were installed around the city to help customers plan their journeys. The in-house communications team produced materials to update stakeholders across a variety of channels;
- (i) to keep motorists and residents informed, a scheme website was created which is kept under review. Real-time closure and roadwork information is posted on the Twitter account, and regular newsletters and infographics are produced about work on the bridge;
- (j) a dedicated Public Liaison Officer helps communicate the works to customers, stakeholders and local businesses. A bi-weekly Local Resilience Forum meeting is attended to update on work to the bridge, and regular media

briefings are held. There are also regular meetings with local MPs and Nottingham City Council;

- (k) a world-class specialist contractor was appointed in March 2020 to complete the design and permanent repair;
- (l) construction work for the permanent repair started in May 2020, with scaffolding erected on the flood plain to enable work to commence underneath the bridge;
- (m) in June 2020 a traffic management system was installed on Clifton Lane to enable work to take place under the bridge, and Clifton Lane was reduced to two lanes to enable work to take place safely over the road;
- (n) work has continued through the pandemic, with no pause in activity;
- (o) the new strengthening system was installed to the southern half of the bridge through the summer and autumn, and the specialist contractor is working around the clock to carry out the work;
- (p) a second lane over the bridge was opened on 8 November, and the additional capacity has helped to improve journey times for motorists;
- (q) a further detailed inspection and analysis using an underbridge unit sourced from Germany has identified the need for additional work to be carried out, therefore work is likely to continue on the bridge into autumn. The works are essential and everything possible is being done to do it as quickly and as safely as possible;
- (r) the new steel cables being installed on the outside of the bridge are visible and easily accessible for any future maintenance that may be required. Doing the work will strengthen the structure and allow for easier maintenance of the bridge in the future and will not need to be done again;
- (s) Highways England appreciate that the works are disruptive and understand the impact they are having on motorists coming in and out of Nottingham;
- (t) other structures on the network have been looked at, both with the same and similar design to Clifton Bridge. There are none in Nottingham;
- (u) conversations have been had with other operators of complex structures to learn about the technology that they use.

During the discussion which followed, the following points were made:

- (v) work was originally scheduled to be completed by Christmas 2020, but with the additional work that's been discovered, this has been extended to enable the work to be carried out while the contractors are already on site, rather than causing further disruption at a later date;
- (w) the inspection regime involves looking at every structure every two years, with a detailed inspection every six years;

- (x) Clifton Bridge is a unique structure and is difficult to expect due to the cables being encased in concrete. The inspections of the bridge involved checking the concrete for any damage, which is why the damage to the cables wasn't identified until some of the concrete had been removed as part of the scheduled repairs;
- (y) the closure and repairs have caused chaos and had a significant impact on the city and local residents, so it is important that the new timescale for completion is met;
- (z) the disruption is being balanced with safety to ensure that the bridge isn't overloaded in its current state. The project is complex, but there are lots of resources in place and work is ongoing 6 days a week to ensure that it is completed as quickly as possible;
- (aa) the life expectancy of bridges is 120 years, and Clifton Bridge will still have the remainder of its life expectancy once the works are completed;
- (bb) the use of social media by Highways England is being improved to reach more people;
- (cc) no further lanes should need to be closed, but which lanes are closed will need to change depending on where work needs to be carried out. There will also need to be some further overnight and weekend closures to enable the work to be carried out;
- (dd) works to Silverdale roundabout are planned and are being aligned to the work on Clifton Bridge to keep disruption to a minimum;
- (ee) the works have cost families and businesses time and money, and caused issues for public transport, so communication on traffic management measures needs to remain in place;
- (ff) the opening of the slip road is key to improving traffic flow as traffic begins to increase again, particularly for public transport, but it is not safe to open it yet.

Paul Boulton, Head of Traffic, Nottingham City Council informed the Committee that, the Traffic Team is working closely with Highways England to ensure that mitigating measures are put in place and maintained to help manage traffic in the area. The second lane reopening at the beginning of November has had a positive impact on traffic flow, although it continues to be monitored regularly.

38 Flooding - Mitigation Work in the City

Councillor Sally Longford, Portfolio Holder for Energy, Environment and Democratic Services, and Mark Jenkins, Service Manager, Asset Management, Nottingham City Council, supported by Chloe Langley, Flood Mitigation – Senior Officer, Nottingham City Council, Kevin Charnley, Highway Maintenance Manager, Nottingham City Council, Paul Lockhart, Area Flood and Coastal Risk Manager (Nottingham and the Tidal Trent), Environment Agency, and Tim Smith, Flooding Analyst, Strategic Asset

Management, Severn Trent Water, gave a presentation on the work of the Lead Local Flood Authority, the Flood Risk Management Strategy and work undertaken to address flooding in the city, and highlighted the following points:

- (a) the current activities, actions and programmes include creating new green and blue infrastructure projects to help defend properties from local flood events, and work to protect 1,000 more homes from the risk of flooding;
- (b) the key objectives are to:
 - ensure adaptation to climate change has a strong foundation in future policies;
 - reduce the risk of flooding to properties and infrastructure;
 - ensure all City Council services are adaptable to a changing climate;
 - understand the current and future impacts of extreme weather events and climate change;
 - create resilience in communities and business;
- (c) under the Flood and Water Management Act 2010, the City Council has a statutory duty as Lead Local Flood Authority. The Act outlines the responsibilities of the organisations involved in flood risk management. In the city this includes Nottingham City Council, the Environment Agency and Severn Trent Water;
- (d) the authority's existing Flood Risk Management Strategy was approved by Council in March 2015, and forms an action plan for flood risk management across the city;
- (e) the role of the Council as Lead Local Flood Authority is to facilitate a co-ordinated approach, working with professional partners and the public to reduce the risk and minimise the effects of flooding. In order to carry out this role, the Flood and Water Management Act places a specific number of duties on the Lead Local Flood Authority:
 - responsibility for managing flood risk from 'local' sources, which includes surface water, minor ('ordinary') watercourses and groundwater;
 - developing, maintaining, applying and monitoring a strategy for local flood risk management;
 - investigating flood incidents to identify the organisation(s) with relevant flood risk management functions, formally known as Section 19 reports;
 - developing and maintaining a register of flood risk management assets and features.

The Council also play an active role with the Environment Agency of the Trent Regional Flood and Coastal Committee, and with Nottinghamshire County Council on the Strategic Flood Risk Management Board;
- (f) maintenance of all flood risk and drainage assets across the authority is crucial for flood risk management. The authority plays a key role in ensuring that key assets are maintained and monitored (such as highway gully cleaning) to ensure operation. The Flood Risk Management Team have identified key flooding hotspots as a priority, and work closely with Highway Services colleagues to target the gullies in these locations;

- (g) the authority is responsible for maintaining a number of ordinary watercourses throughout the city. The Flood Risk Management Team and Highway Services work closely and provide a maintenance regime for the clearance of debris from these watercourses, particularly at the numerous trash screens. Several key asset locations have monitoring equipment with level sensors to enable the authority to respond to any potential extreme changes in water levels, which may indicate potential blockages or flooding conditions;
- (h) improving understanding of assets is key to flood risk management, therefore the authority have initiated a series of studies of strategic watercourse assets across the city. Starting with trash screens, analysis has been carried out to understand condition and operational performance enabling the authority to quantify the properties at risk should these assets fail. The studies will also identify improvements that can be made to these strategic assets to reduce the associated flood and operational risk. Initial findings have identified 252 properties would be better protected from flooding if the recommended improvements were undertaken;
- (i) the Environment Agency have a responsibility to manage flood risk from main rivers. In Nottingham this includes the River Trent, River Leen, Day Brook, Fairham Brook, and sections of Tottle Brook and Nethergate Stream. They play a significant role in the maintenance and enforcement of these watercourses, as well as undertaking their own capital and maintenance programmes to better protect residents from flooding. They have a strategic overview of all forms of flooding, and provide support to Lead Local Flood Authorities;
- (j) the role of Severn Trent Water is to prevent flooding from public sewers. Under the Flood and Water Management Act, Severn Trent Water have a duty to operate with the Environment Agency and Lead Local Flood Authorities to manage flood risk in a co-ordinated way;
- (k) to facilitate working in partnership and the sharing of best practice, Strategic Flood Risk Management Board meetings are held twice annually to give a high level overview of flood risk management work across Nottinghamshire;
- (l) since flooding was last considered by the Committee in 2016, the Council has completed and continues to progress the following capital investment schemes in support of its Council Plan priority to work with the Environment Agency to protect 1,000 more homes from the risk of flooding:
- City Wide Property Level Protection Programme Phase 2. This scheme was completed in May 2019, with the installation of resilience measures such as flood doors, smart airbricks and sealing to 70 properties;
 - Daron Gardens and Edern Gardens Property Level Protection Scheme. This was completed in May 2019 with 16 properties fitted with flood resilience measures to improve resilience to properties in the Top Valley area;
 - Woolsington Close Property Level Protection Scheme. Following the completion of a conveyance scheme in April 2016, 14 properties were fitted with additional property level protection measures, packaged with the two schemes above for efficiencies;

- blue green infrastructure at Day Brook. 160 properties have been better protected through the operational improvements to Jubilee Ponds, in partnership with Severn Trent Water, as well as the installation of property level protection. The Day Brook channel has also been naturalised through Valley Road Park and Jason Spencer Sports Ground, with planting to continue into 2021;
- (m) Severn Trent have completed a £3m projects at Shakespeare Street designed to improve the sewer network and alleviate flooding in the city centre. The project includes an underground storage tank and deep weir chamber opposite the Nottingham Trent University Arkwright Building. The 12.5m diameter x 18m deep tank has now been constructed and will protect the surrounding areas against sewer flooding events. In addition to the storage tank, a 7.5m diameter x 6m deep weir chamber will be constructed on top of the existing sewer in Shakespeare Street;
- (n) the Environment Agency have completed the following projects:
- an initial assessment study of the Lower Leen in 2019 which focussed on the condition and performance of the lower section of the River Leen;
 - the Day Brook Automatic Debris Screen Project which reduced flood risk to 78 properties;
 - completed surveys of Tottle Brook to enable the hydraulic model to be updated, and further works are planned by Nottingham City Council;
 - the River Leen Catchment Strategy in partnership with Nottingham City Council and Nottingham Trent University;
- (o) ongoing and future flood risk management projects include:
- detail design and delivery for Tinkers Leen Penstock;
 - detailed feasibility or outline business case development for:
 - Beechdale Surface Water Management Scheme - £200,000 and 40 properties;
 - Stockhill Surface Water Scheme - £345,000 and 50 properties;
 - Broxtowe Capital Park Maintenance – approximately £1m (to be confirmed);
 - SR20 funded pre-feasibility investigations for:
 - a pilot city wide retrofit Sustainable Drainage Scheme Programme;
 - Fernwood and Rivergreen Crescent Conveyance Scheme;
 - Heathfield School Playing Field Flood Alleviation Scheme;
 - Nethergate Stream Flood Alleviation Scheme;
 - Stockhill Surface Water Management Scheme;
 - Tinkers Leen Flood Alleviation Scheme;
 - Tottle Brook Flood Alleviation Scheme;
 - Ventnor Rise Flood Alleviation Scheme;
- (p) strategic partnership projects include Mapperley Park Surface Water Management Scheme and the River Leen Catchment Strategy;
- (q) despite the large scale investment, the city and its residents continue to be adversely affected by flooding from the increased frequency and scale of storm events, therefore the focus of the Local Flood Risk Management Strategy needs

change to support wider objectives related to resilience and adaptation measures. The new flooded locations following recent storm events include:

- 33 different locations affected across winter and summer events ranging from Highways, internal, external and public open spaces;
- 64 properties affected from the summer storm;

- (r) delivery of the Local Flood Risk Management Strategy requires adequate funding from both internal and external sources. Recent external funding bids have shown that they require 'shovel ready' or 'off the shelf' projects to meet the criteria to be successful. To achieve this in the future, Nottingham City Council may have to commit some initial funding to help develop some potential projects further. Asset Management/Operational Maintenance activities are most at risk during the current financial difficulties, but investment in these areas tend to deliver reduced flood risk more effectively and cost efficiently to affected communities/properties;
- (s) Flood Risk Management is a specialised service, with a limited resources pool available locally. A review of the Flood Risk Management Service has recently been completed and two updated posts have been made available for recruitment.

During the discussion which followed, the following points were raised:

- (t) the Flood Management Team is a statutory consultee for planning applications, and always ask for the inclusion of sustainable drainage system to ensure that the system isn't overloaded. The Environment Agency is a statutory consultee if there is a river nearby;
- (u) a formal Section 19 investigation is underway due to the flooding that occurred in Wollaton in the summer;
- (v) gullies are cleaned frequently to ensure that they don't get blocked. There are 25 hotspots across the city which are visited more frequently, including by the Streetscene Team for sweeping. Any issues with gullies should be reported so that they can be investigated;
- (w) the Flooding Team is aware of some locations in Clifton suffering with flooding since the extension of the tram network, and Section 19 investigations are underway to establish the cause. Work is also taking place with Severn Trent Water to ensure the capacity of their surface water drainage facility;
- (x) although the Flooding Team has been under-resourced it has met all statutory targets. The current recruitment process should help to alleviate the pressure on the service.

39 Draft Terms of Reference for the Overview and Scrutiny Committee

Nancy Barnard, Governance and Electoral Services Manager, presented the Committee with proposed amendments to its Terms of Reference, which have been reviewed following the adoption of the Action Plan in response to the Report in the

Public Interest on Nottingham City Council's governance arrangements for Robin Hood Energy, and highlighted the following points:

- (a) the role of the Committee has been clarified as part of the revisions;
- (b) the practice of other Local Authorities was reviewed, as well as the guidance provided by the Centre for Governance and Scrutiny;
- (c) the Local Government Association has reviewed the draft Terms of Reference and provided feedback, which has been incorporated;
- (d) the Audit Committee and Companies Governance Sub Committee Terms of Reference are also being reviewed, and all Terms of Reference will be standardised;
- (e) once the Committee has provided its views, the Terms of Reference will be put forward for approval by Council in January.

During the discussion which followed, the following points were raised:

- (f) the work programme needs to be more focussed to enable topics to be discussed and considered fully;
- (g) the changes proposed are welcome;
- (h) the exemption from call-in process is being looked at, which includes looking at best practice at other authorities. It is important to ensure that any changes do not slow down the decision making process;
- (i) there are no resources available to provide additional support to scrutiny at present, and the two Senior Governance Officers responsible for scrutiny also have other responsibilities.

The Committee confirmed that it was happy for the amended Terms of Reference to be presented at Council in January for approval.

40 Work Programme

The Chair of the Committee advised members to email Laura Wilson, Senior Governance Officer, with any suggestions for the work programme for the remainder of the 2020/21 municipal year.

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**Overview and Scrutiny Committee
6 January 2021**

Scrutiny of the Portfolio Holder for Finance, Growth and the City Centre

Report of the Head of Legal and Governance

1 Purpose

- 1.1 To hear from the Portfolio Holder for Finance, Growth and the City Centre on his main priorities and challenges for the 2020/21 municipal year, including Council Plan performance.

2 Action required

- 2.1 To use the information received at the meeting from Councillor Sam Webster, Portfolio Holder for Finance, Growth and the City Centre to inform questioning and identify potential areas for future scrutiny.

3 Background information

- 3.1 The key responsibilities for the Portfolio Holder for Finance, Growth and the City Centre are:

Finance and Resources

Finance

Health and Safety

Risk Management

Collection of Council Tax and NNDR

Housing and Council Tax Benefits

Income Generation and Commercialisation

Commissioning and Procurement

City Centre Management

City Centre Retail Management

Licensing and Environmental health

Trading Standards

Taxi Strategy

Business & Growth

Growth Plan Delivery

Business Support, Development and Liaison

Inward Investment

Social Enterprise and Enterprise Development

Creative Quarter

- 3.2 On 11 November 2019 the Council Plan was approved by full Council, and guides the Council's services and approach to support the delivery of its key priorities for the city until May 2023.

- 3.3 It includes five key objectives:
- Build or buy 1,000 Council or social homes for rent
 - Create 15,000 new jobs for Nottingham people
 - Build a new Central Library, making it the best children's library in the UK
 - Cut crime, and reduce anti-social behaviour by a quarter
 - Ensure Nottingham is the cleanest big city in England and keep neighbourhoods as clean as the city centre.
- 3.4 In addition, a total of 185 pledges are included under five key headings:
- Nottingham People – support for children, young people, students, families , older people, education and health
 - Living in Nottingham – making Nottingham clean and green, improving transport, housing and providing opportunities
 - Growing Nottingham – developing neighbourhoods and the city centre, creating jobs and training opportunities and supporting businesses and inward investment
 - Respect for Nottingham – tackling crime and anti-social behaviour and supporting strong local communities
 - Serving Nottingham better – improving council services and promoting equality.
- 3.5 Councillor Sam Webster will be in attendance at the meeting to discuss his main priorities and challenges for the 2020/21 municipal year, and performance against the elements of the Council Plan that he is responsible for.

4 List of attached information

4.1 None.

5 Background papers, other than published works or those disclosing exempt or confidential information

5.1 None.

6 Published documents referred to in compiling this report

6.1 Council Plan 2019-23.

7 Wards affected

7.1 All.

8 Contact information

8.1 Laura Wilson
Senior Governance Officer
0115 8764301
laura.wilson@nottinghamcity.gov.uk

**Overview and Scrutiny Committee
6 January 2021**

Economy Building and the Impact of Covid-19

Report of the Head of Legal and Governance

1 Purpose

- 1.1 To receive information on the city's economy building plans, focusing on the support available to businesses during the pandemic and plans for ongoing and future support.

2 Action required

- 2.1 To consider the information provided, use it to inform questioning, make recommendations where appropriate, and decide future issues for scrutiny.

3 Background information

- 3.1 This meeting will provide the Committee with an overview of the support available to businesses during the pandemic, and the plans for ongoing and future support in relation to economy building.
- 3.2 Robert Dixon, Head of Business Growth and International Strategy will be in attendance to present the information and respond to queries from the Committee.

4 List of attached information

- 4.1 Report from Robert Dixon, Head of Business Growth and International Strategy.
- 4.2 The Nottingham Economic Recovery and Renewal Plan – consultation document and full plan.

5 Background papers, other than published works or those disclosing exempt or confidential information

- 5.1 None.

6 Published documents referred to in compiling this report

- 6.1 None.

7 Wards affected

- 7.1 All.

8 Contact information

8.1 Laura Wilson
Senior Governance Officer
0115 8764301
laura.wilson@nottinghamcity.gov.uk

Briefing for Overview and Scrutiny

Topic: Information on economy building, focusing on the support available to businesses during the pandemic and plans for ongoing and future support/plans.

Content

National Support

Furlough – not a locally administered scheme, but ca 41,000 people were furloughed in Nottingham, and worth a significant amount to businesses. Also SEISS (Self employed income support scheme) available, although even government recognises that it probably only captures half of the self employed.

Loan Schemes – administered by both government and via private banks and the British Business Bank. Includes Bounce Back Loan scheme and CBILS (Coronavirus Business Interruption Loan Scheme)

Vat reductions/delayed payments

Kick start scheme – long term unemployed in to work. A DWP scheme, partly being delivered locally by Nottingham Jobs – enables a business to hire at no cost, staff for 24 hours a week at minimum wage for 6 months.

Local Schemes delivered by NCC, funded by government

April – Rate discount to zero for retail, leisure and hospitality for 2020/21. Worth £65m.

Automatically applied to bills

April – Initial Business Support Grants gave £54.135m to over 4539 businesses via the rates team

June – Nottingham Small Business Fund gave £3.348m to ca 578 businesses not covered via the rates scheme

Nov – COVID business grants covering Tier 2, Tier 3, Lockdown and then new Tier 3. £14m (TBC and subject to any new Tier funding) being delivered now. Goal will be to pay all of the eligible 2,600 businesses who applied.

Dec onwards – Tier 3 funding for eligible businesses. Paid automatically based on November applicants information.

D2N2 Growth Hub delivered scheme £1m fund for region, worth ca £200k to ca 100 Nottingham eligible businesses. Administered by Growth Hub which sits within Nottingham City Council.

Processing and applications

Most of the Nottingham delivered schemes, tied to rateable value, were administered by the rates team within finance, with support from Economic Development. The schemes were created using online application systems (Firmstep) where the applicant fills in an easy to use online form.

This has created in all instances a large number of applications, and a need to then process the applications quickly to get money out to businesses. And in teams with limited resources. Extra resources (staff) have been re-assigned in each case from elsewhere in the council to support (Economic development but more widely as well).

Other Factors

1. The government schemes in the whole were support that was needed by businesses and appreciated (especially furlough). But inevitably, businesses have asked for more cash and

more support. We are bound by the guidance given to us by government, and that has meant sometimes businesses feeling that we are not being generous enough or holding back. That has never been the case.

2. Complex schemes with seemingly unfair rules. Most acute in the current grant scheme, where there are 6 different available grants covering 16 days of Tier 2, 6 days of Tier 3, 27 days of lockdown, and then a new Tier 3. All with different grants depending on whether you are open or closed. We have made this one application process, but it can result in seeming inconsistencies for businesses. A beauty salon gets more money because they were forced to close. A hair dresser gets less, as they could still open, even if they also did beauty treatments.
3. Fraud and bank checks. With 1000s of businesses and the known existence of fraudulent claims across the UK for various schemes, we had several check steps to avoid fraud.
 - a. Bank check via government Spotlight and Experian credit and bank checks
 - b. Duplicate payment checks both within scheme and across schemes
 - c. Clear separation of approvals for schemes – grant assessors not the authorisers of the payments, and finance and banking team the final teams who made the payments
4. Duplicate payments, appeals and discrepancies. With schemes so large there will have been times where we made errors. These were done in good faith, and sometimes under time pressure. Post checks have enabled us to recover duplicate payments. Appeals on the original grant schemes were all dealt with during the process. We expect further appeals based on the current and any future schemes.

General Business Support

1. Nottingham benefits from a specific team within the D2N2 Growth Hub based in Nottingham (4 business advisors) and additionally 3 retail focused business advisors (City Centre Management team). These staff (part of economic development) are critical to the face to face support that many businesses need during difficult times.
2. There are many other support agencies in the city supporting businesses, that we work with, including
 - a. Creative Quarter – support for Creative and Digital Businesses
 - b. Medilink – support for Life Science Businesses
 - c. NBV – support for new and start up businesses
 - d. University of Nottingham/Nottingham Trent University who provide students and access to research support for businesses
 - e. Food and Drink Federation – which supports the food sector
 - f. Nottingham Business Improvement District (BID) which supports city centre retail, leisure and hospitality businesses.
 - g. Marketing Nottingham – which support visit economy businesses and businesses looking to expand or invest in the city.

Future Grant Schemes

We receive regular briefings from government on the various new grant schemes (eg £1000 grant for wet led pubs). And have to build in new systems and resource to deliver. Simple centrally delivered schemes (furlough) are easy for businesses, but also more expensive in total costs to government. Locally administered schemes have the benefit of targeting locally, but also create resource pressures and sometimes are for the schemes with the lowest level of funding per business, and we have to be able to manage that issue with businesses.

Recovery Planning

The Nottingham Growth Board (with representatives from businesses, the Council and stakeholders across the city) has developed a Covid Recovery Plan (currently out for consultation) with 6 key strands for recovery:

1. A re-imagined city centre with a focus on Broadmarsh options
2. Creativity and Culture – working with The Nottingham Project
3. Low Carbon Nottingham – consistent with our carbon zero ambitions
4. Digital innovation – infrastructure, skills and business support
5. Innovation and Entrepreneurship – supporting growth sectors including Life Sciences, Financial Technology, Green Tech, Music/Creativity
6. Skills – ensuring our education providers are helping people to re-skill for the jobs of the future

Robert Dixon
Head of Business Growth
16th December 2020

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Consultation on the *Nottingham Economic Recovery & Renewal Plan*



Introduction: The Nottingham Economic Recovery & Renewal Plan

- Over the past few months we – the Nottingham Growth Board, One Nottingham and Nottingham City Council – have been working together to assess the scale of the economic impact of the Covid pandemic and, more importantly, to plan for the future.
- The economy has changed in ways that, prior to the pandemic, would have been difficult to imagine. Some of these changes may be short term, but others will have a much more fundamental and permanent impact. The City has significant strengths, a creative DNA and a “can do” spirit that will enable us to build back better. We must now seize the opportunity to rebuild our economy – and society – in a greener, fairer and more sustainable way.
- The **Nottingham Economic Recovery & Renewal Plan** sets out a vision for our future economy, with clear ambitions and proposals that can set us on the path to sustainable recovery. There is much we are doing already to support the local economy, the city’s people and businesses. By harnessing the energies and resources of the whole city, public and private, and with support from Central Government much more can be achieved.
- We have talked to a wide range of people and businesses in developing this plan. We believe it is ambitious, yet realistic and achievable. We are now publishing this plan as part of a wider consultation with the people and businesses of Nottingham and would welcome your views.

Nick Ebbs
Chair, Nottingham Growth Board



Economic Context

Challenges:

- **Unemployment** in Nottingham has **nearly doubled** during the course of the pandemic – and is likely to rise further
- By the end of June around **30% of all people employed in Nottingham** were furloughed
- The impact is disproportionately affecting young people, BAME communities, women, older people (>50) & people with disabilities
- Cities are have been hit especially hard by the impact on retail and hospitality businesses
- Disruptive trends that were evident pre-COVID – decline of high street retail, digital technology & working at home, insecurity in work – have accelerated
- Overall, there are significant implications for the local economy and for citizens' financial wellbeing and future opportunities

But also opportunities:

- The potential of digital technology
- The resurgence of neighbourhoods
- The need to move towards more sustainable living



Economic Renewal – *our vision*

In the Economic Recovery and Renewal Plan we set out our vision:

To reimagine Nottingham as a green, creative, inclusive and digitally-enabled city, widely recognised as:

- ***An internationally renowned city of culture, creativity & innovation***
- ***The UK's first carbon neutral city***
- ***A city which offers opportunities for everyone***

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Economic Renewal – *our approach*

We have developed this plan in order to deliver our vision for the city's economic recovery and renewal.

We will do this by focusing on six key ambitions:

- 1. City of Creativity & Culture**
- 2. Reimagining the City**
- 3. Carbon Neutral City**
- 4. Digital Enterprise**
- 5. Entrepreneurship & Innovation**
- 6. Skills & Employment**

These ambitions are explored in more detail on the following slides...



1. City of Creativity & Culture

We will build on the Creative Quarter and our Unesco City of Literature status to become an internationally renowned centre of culture and creativity.

Key proposals:

- **The Nottingham Story** – creating a powerful new identity for the city and a fresh retelling of our story, highlighting Nottingham as a home of rebels, innovators and pioneers.
- **The Nottingham Project** – an ambitious ten year programme to establish Nottingham as a major centre of creativity and culture, kickstarted by a **Festival of Creativity** to coincide with the reopening of Nottingham Castle
- **Music and Creative Arts Hubs** – including the conversion of the old central library into a creative hub offering space for events, exhibitions and businesses



2. Reshaping the City

We will physically regenerate the City to create a more sustainable and liveable place adapted for a post-Covid and more digitally enabled world.

Key proposals:

- **City Centre Strategy & Masterplan** – setting out our long-term vision for the city centre post-Covid
- **Transforming Broadmarsh** – building on The Big Conversation to develop a clear and compelling vision for Broadmarsh as the centrepiece of a city centre masterplan
- **Unlocking stalled sites** – from the Guildhall to the Southern Gateway, and across our neighbourhoods
- **Bringing vacant premises back into use** – tackling city centre retail vacancies by bringing premises back into a variety of uses
- **Transformation of Nottingham & Beeston Canal** – to create a green-blue active travel route from Colwick Park to Attenborough Nature Reserve



3. Carbon Neutral City

Through transformational green investment at scale, we will build on our track record of delivery to become the UK's first carbon neutral city by 2028.

Key proposals:

- **Council house retrofit programme** – retrofitting 1,000 properties a year to improve energy efficiency, reduce domestic heating bills, and drive the Green Industrial Revolution
- **Green Transport Corridor** – a step change in active travel, by developing 'blue-green' corridors from Colwick Park to Trent Bridge, and from Meadow Lane Lock to Castle Marina
- **Extend the tram network** – develop the business cases for the Toton, Clifton and Gedling extensions, to connect the places where people live with where they work and reduce carbon emissions
- **Minewater energy** – testing new technology at scale to tap into the potential of this major renewable energy source
- **Future-proof our electricity network** – developing low carbon energy projects to meet future demand

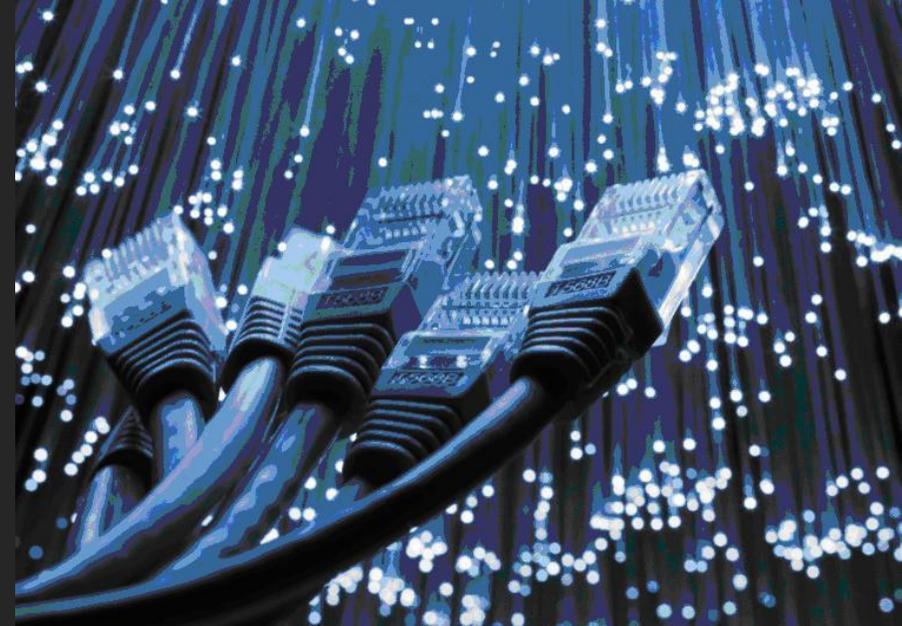


4. Digital Enterprise

We will build on our fintech strengths to enhance Nottingham as a significant national centre for digital technologies and enterprise, underpinned by a programme of upskilling across our communities.

Key proposals:

- **Digital Incubator/Hub** – establish a centre for digital skills and enterprise, combining space for innovative digital tech businesses with research centre and training facility, supported by outreach programmes to develop digital skills across our communities
- **Excellent digital connectivity** – for all our businesses and residents, and including a testbed for new technology for innovative businesses
- **Support fund for digital enterprise** – a flexible fund for start ups and scale ups so that digital entrepreneurs can access grant, loan and equity funding to support their businesses



5. Entrepreneurship & Innovation

We will support businesses (existing, new and early stage) to survive and thrive, target growth in key sectors and develop our innovation ecosystem.

Key proposals:

- **Business Reboot Fund** – financial assistance and support to enable viable businesses to survive and recover
- **Sector Innovation Hubs** – to support businesses in sectors where Nottingham has existing or emerging clusters of national significance, such as lifesciences and healthcare, green industries and clean tech, fintech, music and creative arts
- **Business Investment Programme** – access to investment and finance for growth businesses in our key sectors
- **Entrepreneurial Notts** – a digital platform to inspire and support a culture of entrepreneurialism, support the formation of new businesses and the growth of existing businesses



6. Skills & Employment

We will prevent long-term mass unemployment by supporting a culture of enterprise and offering inclusive reskilling/upskilling programmes for citizens to take advantage of new opportunities.

Key proposals:

- **Upskilling and reskilling our communities for growth sectors** – providing foundation skills for young people and (re)training for adults to them to access opportunities in our growth sectors
- **Supporting marginalised communities into employment** – providing community-based support for people who are long term unemployed or otherwise disadvantaged, particularly those hit hardest by the Covid pandemic
- **Careers Hub** – to ensure good quality careers guidance is available to all our people, underpinned by a *Careers Guidance and Employability Guarantee*
- **Apprenticeship Support Service** – seek to retain any locally unspent Apprenticeship Levy so that we can develop an apprenticeship brokerage service, working with training providers, to increase the number of Apprenticeships available for local people



Consultation Questions

- Do you support the vision for the city's economic recovery & renewal – to reimagine Nottingham as a green, creative, inclusive and digitally enabled city?
- Do you agree with the aims to become:
 - *An internationally renowned city of culture, creativity & innovation?*
 - *The UK's first carbon neutral city?*
 - *A city which offers opportunities for everyone?*
- Do you support the six ambitions to deliver the vision?
 - *City of Creativity & Culture*
 - *Reshaping the City*
 - *Carbon Neutral City*
 - *Digital Enterprise*
 - *Entrepreneurship & Innovation*
 - *Skills & Employment*
- Do you agree that our proposals to address the economic challenge are appropriate?
- Is there anything more that we should be doing?

Nottingham Economic Recovery & Renewal Plan

Consultation draft

December 2020



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Introduction

This is our plan for Nottingham's economic recovery and renewal from the Covid pandemic. It sets out our bold vision for economic renewal:

To reimagine Nottingham as a green, creative inclusive and digitally enabled city, widely recognised as:

- *An internationally renowned City of culture, creativity & innovation*
- *The UK's first Carbon Neutral City*
- *A City which offers opportunities for everyone*

Our plan sets out a strategic framework that will enable us to realise this vision. It is rooted in partnerships – between the City, its partners and Government – that seek to secure the support and investment required for our economy to bounce back swiftly, successfully and more sustainably. Investing in Nottingham will help deliver the Government's priority of levelling up by creating jobs and boosting productivity.

This plan is produced through collaboration by the Nottingham Growth Board (a partnership of some of Nottingham's key businesses, educational institutions and public sector organisations), One Nottingham (the City's Strategic Partnership¹) and Nottingham City Council. Together we stand ready – both to rethink how our City operates and to deliver projects with immediate impact.

The approach we set out will deliver for businesses, the economy, the environment and the people who live here. The plan sets out a series of key proposals that that will underpin economic recovery and renewal, but our approach is about much more than 'shovel-ready' projects. It is about the ambition of a City that is ready to re-think its role in a post-Covid regional and national economy.

¹ The memberships of the Nottingham Growth Board and One Nottingham Board are set out in Appendix A.

Our bold vision for economic renewal

To reimagine Nottingham as a green, creative, inclusive and digitally enabled city, widely recognised as:

- *An internationally renowned City of culture, creativity & innovation*
- *The UK's first Carbon Neutral City*
- *A City which offers opportunities for everyone*

Nottingham is a city with a legendary past and a bright future, a green city full of creativity and culture – the home of rebels, innovators and pioneers.

The city has a proud and distinguished history – from Robin Hood to Ada Lovelace (the first computer programmer), from William Lee (inventor of the knitting machine) to George Africanus (pioneering black entrepreneur), the home of Boots the Chemist, Paul Smith, ibuprofen and the MRI.

But, it's not just the past. Nottingham today is home to: BioCity, the UK's largest bioscience innovation and incubation centre; the QMC, the UK's largest teaching hospital; two leading universities; Experian, and a growing financial technology sector; Games Workshop; the Creative Quarter; Trent Bridge...and the Sleaford Mods!

Prior to the Covid lockdown there was a growing sense that Nottingham was a city whose time had come. The Southside was buzzing with a £2bn pipeline of major development and investment, alongside the untapped potential of the Island Quarter, and we had set out our stall for Nottingham to be the most liveable city centre in the UK.

The Covid pandemic has caused us to pause and rethink our plans, but whilst the world has changed Nottingham retains the fundamental building blocks that will ensure the future prosperity of its citizens, underpinned by a thriving, sustainable, resilient and inclusive economy.

Our approach to realising our vision is focused on the delivery of six major ambitions:

1. **City of Creativity & Culture.** We will build on the Creative Quarter and our Unesco City of Literature status to become an internationally renowned centre of culture and creativity.
2. **Reshaping the City.** We will physically regenerate the City, using the Broadmarsh redevelopment as a catalyst for change, to create a more sustainable and liveable place adapted for a post-Covid and more digitally enabled world.
3. **Carbon Neutral City.** Through transformational green investment at scale, we will build on our track record of delivery to become the UK's first carbon neutral city by 2028.
4. **Digital Enterprise.** We will build on our fintech strengths to enhance Nottingham as a significant national centre for digital technologies and enterprise, underpinned by a programme of upskilling across our communities.
5. **Entrepreneurship & Innovation.** We will support businesses (existing, new and early stage) to survive and thrive, targeting growth in key sectors and developing our entrepreneurial and innovation ecosystem.
6. **Skills & Employment.** We will prevent long-term mass unemployment by supporting a culture of enterprise and offering extensive and inclusive reskilling/upskilling programmes for citizens to take advantage of new opportunities.

Covid has shaped our current patterns of behaviour, these impacts may well persist, leading to a need to rethink the relationship between where people live, work and play in the City. We will make sure that these ambitions reach right across the City, to all its people, and we will collaborate with our neighbouring towns so that the benefit of our approach flows through the wider region; and we will work with all our communities to ensure that local people have the skills and opportunities to participate in the green, creative, digital economy that we are striving for.

Significant work to deliver these six ambitions is already underway, but with support and investment we will deliver growth in jobs and productivity, not just for the City but for the benefit of the wider region and the UK as a whole.

We have already made a start...

Prior to Covid, the City had already set out clear plans and a strong economic development programme. Our economic strategy focused on supporting the City's key sectors to grow and boost productivity, tackling the local skills gap so that people were able to take advantage of opportunities. The City's Southern Gateway was being transformed, with the development of HMRC's new offices at Unity Square, a new Further Education College Skills Hub, a new central library, the transformation of Nottingham Castle, plans for the redevelopment of the Island Quarter and, after two decades of false starts, the redevelopment of the Broadmarsh shopping centre. We were finalising a City Centre Strategy that addressed the challenges faced by high street retail and the need to create a better mix of retail, leisure, offices, residential and public realm

The Covid pandemic and subsequent lockdown has presented a series of new economic challenges. Some of these will be temporary, but some are likely to be longer lasting. Technology – especially digital technology – has enabled us to adapt and maintain economic activity and employment to a degree that wouldn't have been possible even a few years ago, but we don't yet know how much of the 'homeworking revolution' will be permanent. The shift towards online retail has accelerated and the face of the high street is likely to be changed forever. At the same time, we have seen a resurgence of local neighbourhoods as people have become less mobile.

Since March, we have flexed and adapted our programmes and approach to support our businesses and people from the first lockdown until now. We are now looking to the future, to new opportunities as we gradually emerge from the pandemic. Digital technology, low carbon industries, life sciences and healthcare are all areas which will be crucial in 'building back better' as we seek to build an inclusive, sustainable economy; and, as the region's major city, we will unleash Nottingham's potential to drive the wider regional post-Covid economic recovery.

We have undertaken a major economic impact assessment² that provides the clear evidence base that underpins our proposals for a stronger, more sustainable, inclusive economy. These proposals are set out below.

² *From Containment to Recovery: COVID-19's Local Economic Impact on Nottingham – an initial assessment* (August 2020). A summary of its key findings are included in Appendix B: The Economic Impact of COVID-19.

1. City of Creativity & Culture

We will build on the Creative Quarter and our Unesco City of Literature status to become an internationally renowned centre of culture and creativity.

In order to think differently about regeneration, and what a city and a city centre can look like, we will put creativity and culture at the very core of our plans for the short, medium and long term, working towards a vision of Nottingham as an international beacon for creativity and culture

Nottingham has an opportunity to learn from those global cities that have used creativity and culture as the central tenants of a reimagined economy – in particular, Austin, Texas and Berlin are excellent examples of the forces of creativity and culture being used to reimagine a place, built upon the foundations of a strong creative economy.

Nottingham has started this journey and is developing a strong reputation with a growing creative sector, supported by the flagship Creative Quarter. The City has regional city strengths in culture, sport and leisure – with assets such as the Royal Concert Hall, Theatre Royal and Playhouse; Nottingham Castle, Nottingham Contemporary, the New Art Exchange and the Galleries of Justice; Nottingham Forest, Nottingham Panthers and Trent Bridge. Nottingham Castle is currently being transformed into a world class tourist attraction and is due to reopen in 2021.

The recently established *Nottingham Board for Culture and Creativity* brings together leading local figures from the cultural and creative sectors, and has launched *The Nottingham Project*, aiming to establish Nottingham as an internationally renowned cultural city over the next decade.

The Nottingham Project is working with global creative practice Heatherwick studios to bring forwards a vision for how Nottingham can be reimagined using creativity and culture. Practically this will mean a new story and a new way of telling the story of the city, building on Nottingham's history of rebels and pioneers, a city that does things its own way.

We will not simply rely on the story of our past, we will build on it by bringing forward projects that imaginatively reflect the Nottingham spirit as we set our own path to a prosperous future. In the short term, this will include a series of projects that can be delivered in a flexible and capital light way, allowing for the longer term work, which will include the imaginative redevelopment of the Broadmarsh site, from the Castle to the new college.

Work already underway:

- The Nottingham Project is consulting on a Vision that will set out what a city reimagined using the forces of culture and creativity could become.
- Nottingham Castle Transformation – a new multimillion pound tourist attraction, due to open in 2021, which will act as a catalyst for our reinvigorated cultural offer.
- New Nottingham Central Library currently under construction. It aims to inspire one million people annually through reading, literacy and learning, and will provide a comprehensive and curated events programme.
- Creative Quarter and Big House project, supporting the creative and digital sectors.

Our proposals:

- **Creating a powerful new identity for the City and a fresh retelling of the Nottingham story highlighting Nottingham as a home of rebels, innovators & pioneers.** We will reinvigorate the city's place marketing capacity to promote the Nottingham Story to attract investment and jobs in our key sectors and grow the visitor economy.
- **An ambitious ten year development plan to establish the City as a national and international centre for the creative industries, curated by the Nottingham Project and other partners.** This will include a series of 'big ideas' as fundable propositions over the next decade. Initial project ideas include:
 - Short-term (1-2 years) – a Festival of Creativity, to coincide with the reopening of Nottingham castle; Annual Design Festival; a Street for Street Culture; City Gardener residency; appointment of a Night Time Entertainment Leader; a home for *The Nottingham Project* (as a local creative community resource);
 - Medium-term (3-5 years) – Forest in the City; Rebel Plinth; outdoor space for the performing arts; Gates into the Forest;
 - Long-term (5-10 years) – Light the Caves; National Centre for Improvisation in Film; National Centre for Gaming & e-sports.

These activities will revitalise & reenergise the city post-Covid lockdown.

- **Music and Creative Arts Hubs** to grow the clusters of commercially viable artists and associated businesses and support the City in its ambition to be internationally renowned for its culture and creativity, including the conversion of the Nottingham Central Library into a creative Cooperative Hub offering event space, gallery/exhibition space, and workspace for creative businesses, completed by 2023.

2. Reshaping the City

We will physically regenerate the City to create a more sustainable and liveable place adapted for a post-Covid and more digitally enabled world.

Key to transforming the city's economy is ensuring that at the heart of it lies a strong, sustainable, vibrant city centre. Prior to Covid, Nottingham's city centre, like other city centres across the country, was going through a period of rapid change. Covid has accelerated the pace of this change and we now need to rethink the future of our city centre, creating more places to live and reimagining our High Street.

Our plan is in two parts; the shorter term recovery, helping our businesses, particularly those in the retail and hospitality sectors to survive post lockdown and during the months of public health restrictions that will be required, and longer term rebalancing of our city centre, to ensure it meets the needs of a sustainable city economy.

Our City Centre Strategy contains much that is still relevant and inspiring for the future, but we recognise that Covid presents a fresh set of challenges and so we are currently refreshing this strategy to address these challenges. Central to this is a reshaping of the city centre so that we ensure a sustainable balance of different uses and enablers – retail and leisure, Covid-secure and flexible office space, residential and student accommodation, public realm and green space, health and education provision, sustainable transport and excellent digital connectivity. We will bring forward a city centre

masterplan that will underpin future investment and development, informed by the young, creative talent of students from the Universities' Architecture Departments.

Liveability is a central concept to the future development of the City – we will bring forward a wider mix of quality residential accommodation, green public realm and supporting infrastructure (such as healthcare and, potentially, a school) to attract young professionals, families and older people to live and stay in the City. We will support Nottingham to become a UNESCO child friendly city.

We will support Nottingham to become the first National Parks City, reconnecting the City with Sherwood Forest. We will boost the visitor economy by creating green and blue corridors that improve the environment and enhance biodiversity, and will support the health and wellbeing of residents and visitors by extending sustainable transport routes for walking, cycling and jogging.

Whilst the reshaping of the city centre is central to our vision of a sustainable post-Covid economy, we recognise that an inclusive economy needs to be built across the City with place-based investment in the neighbourhoods beyond the city centre. Local retail has benefitted through the lockdown as city centre commuters have switched to homeworking and, whilst we want to see workers return to city centre offices when it is safe to do so, it is unlikely that we shall see a full return to pre-Covid working arrangements of large, densely populated open plan offices – more likely is a hybrid pattern of homeworking mixed with use of offices for meetings and collaborative working.

We will establish '15 minute neighbourhoods' – where most of people's daily needs can be met within a short walk or cycle – across the city. We will seek opportunities to develop retail, office and industrial areas outside of the central area; ranging from socio-economic hubs, such as in Hyson Green or Bulwell; to retail corridors on Alfreton Road and Mansfield Road in Sherwood; to industrial areas in Basford and Lenton/Dunkirk; and to the outer estates in the north of the city.

Work already underway:

- Supporting city centre businesses through recovery – providing a business support offer, promoting our retail and leisure offer.
- Reducing vacancies in the city centre – working proactively with stakeholders to reduce vacancy levels.
- Transformation of the City's Southside – from Nottingham Castle, through Broadmarsh to the Island Quarter.
- Future High Streets Fund – bid to secure £17m to transform the West End Point area of the city centre.

Our proposals:

- **City Centre Strategy and Reimagining Broadmarsh.** The pre-Covid challenges for high street retail have been accelerated by the pandemic, so we are setting out our *approach* to transform the City for a post-Covid world in a **refreshed City Centre Strategy** outlining our long term vision for the city centre post-Covid. The pause in the redevelopment of Broadmarsh presents the opportunity to develop a prime city centre site to better meet future challenges. We are seeking a significant investment package to develop a City Centre Masterplan and to reimagine the Broadmarsh site – from the transformed Castle in the west to the new Nottingham College centre in the east – as an exemplar for future city centre development.

- **Bus Depot Relocation.** Financial support to relocate the city centre depot to a modern out of centre site to support the ‘greening of the fleet’, and free up a prime site linking the Creative Quarter and Island Quarter for private sector development.
- **Stalled Sites Fighting Fund.** A capital funding pot to unlock long-term viable stalled sites across the city whose immediate viability has been impacted by Covid.
- **Vacant Premises Fund.** To support a proactive approach to bringing vacant premises back into use, including grant schemes to incentivise landlords, rent subsidy for new businesses and support for meanwhile use.
- **Transformation of Nottingham & Beeston Canal.** To create a green-blue active travel route from Colwick Park to Attenborough Nature Reserve.

3. Carbon Neutral City

Through transformational green investment at scale, we will build on our track record of delivery to become the UK’s first carbon neutral city by 2028.

Nottingham has made a bold commitment to become the UK’s first Carbon Neutral City by 2028. A carbon neutral Nottingham presents opportunities for investors, and opportunities to attract and retain new businesses and skilled members of the workforce. The City has a track record of supporting innovation in energy and low-carbon projects – such as the mass installation of photovoltaic solar panels on council houses, the district heating network and Energiesprong retrofitting – and we want to support business to grow and access these new markets.

Nottingham’s Carbon Neutral Action Plan provides the basis for renewing and regenerating the City in a sustainable way. Realigning the economic priorities of Nottingham can simultaneously allow climate change to be tackled, improve the quality of life for citizens and achieve a thriving economy with long-term growth and job creation.

Work already underway:

- The N2EG energy grant programme offers local businesses free energy audits and grants to improve the energy efficiency of their businesses..
- A range of support in assessing the potential for and installing renewable energy at business premises.
- Trialling a number of innovative technologies – such as vehicle-to-grid electric vehicle charging, battery storage, deep retrofit to increase energy efficiency, heat pumps, fuel cells – to test the business case and benefits brought from installing these.

Our proposals:

- **Domestic Energy Efficiency Retrofit Programme.** Building on the approach being piloted through Nottingham’s current BEIS funded Whole House Retrofit Destination Zero, a retrofit programme of 1,000 council houses properties per year to drive the development of a new locally-based industry to manufacture and install high quality external wall insulation and other measures, using modern construction methods and offsite manufacture.
- **Extension to tram network.** Development of the business cases for the Toton, Clifton and Gedling extensions, to connect areas of housing growth with areas of employment expansion, and reduce carbon emissions, bringing benefits beyond the City.

- **New primary substation for Nottingham City.** This is required to ensure that new connections to the electricity network can be accommodated. The substation would facilitate delivery of low carbon energy projects and would also help to stimulate growth in new developments across the south side of the City.
- **Minewater energy.** A scheme at scale to test the potential of the technology for widespread application, testing its viability for major infrastructure investments. The scheme will inform similar developments across the county.
- **Green Transport Corridor.** A step-change in adoption of active transport (cycling and walking) will be driven by the development of green transport corridors through implementation of blue-green infrastructure along existing routes such as rivers (from Colwick to Trent Bridge), canals (incl. the Nottingham & Beeston Canal from Meadow Lane Lock to Castle Marina), roads and disused transport infrastructure.

4. Digital Enterprise

We will build on our fintech strengths to enhance Nottingham as a significant national centre for digital technologies and enterprise, underpinned by a programme of upskilling across our communities.

Nottingham is a nationally leading tech centre, with excellent broadband and 4G networks, great Universities, emerging FinTech, MedTech and Augmented Reality clusters. For Nottingham to excel, it needs to improve its digital infrastructure, increase digital skills, support the various digital sub sectors that are growing rapidly, and recognise the economic growth that is already there from this key sector.

With brands such as Experian, Capital One, Parexel, Init, Little Fish, Affari Media, MyUnidays and Hallam, Nottingham is already home to some of the most innovative digital and tech businesses in the UK. And with the Creative Quarter Company – a Creative and Digital economic development agency for the CDI (creative & digital industries) sector – Nottingham is excellently placed to drive this key sector further.

Work already underway:

- Creative Quarter – the flagship project of our original City Deal with Government.
- Immersive Tech Hub – bringing together a cluster of immersive tech businesses at Nottingham Science Park in collaboration with University of Nottingham.
- Future High Street bid, which envisages a new tech hub as part of the office development working with key partners Accelerate Places.
- Tech 1000 – a partnership of some of the companies and skills providers in the City, to improve digital skills in the City, particularly working with some of the underrepresented groups in tech.
- Support for the digital infrastructure in the City – working with providers such as City Fibre and ITS (who have a concession to put 10Gbit fibre in the tram ducting and have now built out the fibre network to over 35 km of full fibre to premises focused on the B2B market).
- D2N2 funding allocated for NTU’s Smart Wireless Innovation Facility (SWIFt) at its Clifton Campus, to be completed 2021 as a test-bed for SMEs developing new apps and products.

- Bid to DCMS for 5G bid working with providers and the sport and culture operators in the City – use of 5G to enhance the visitor experience in places such as Nottingham Castle, Nottingham Contemporary and Motorpoint Arena.
- Big House and Growth Hub digital upscaler projects – helping the businesses about to grow rapidly, from small to medium to large.

Our proposals:

We will strengthen Nottingham’s position as a significant national centre for digital technologies and enterprise, underpinned by a programme of upskilling across our communities:

- **Digital Enterprise Incubator / Hub.** A centre for digital skills and enterprise to be established in the city centre, combining space for digital start-ups and scale-ups with a training hub to support a range of communities to develop their digital skills and a centre of excellence research centre.
- **Excellent Digital Connectivity.** Excellent, inclusive connectivity for business and residents, including the extension of NTU’s SWIFT facility to the City and Mansfield.
- **Support digital enterprise and new business.** A fund to support digital SMEs and entrepreneurs through business loans, start-up & scale-up grants, infrastructure costs and business rate relief.

5. Entrepreneurship & Innovation

We will support businesses (new, early stage and existing) to survive and thrive, target growth in key sectors and develop our entrepreneurial and innovation ecosystem.

Nottingham is a great place to start a business. It is home to two leading universities, working together and with partners under the *Universities for Nottingham Civic Agreement*, and BioCity. The Growth Hub, plus the many business support programmes in the area – Big House, Medilink, Invest in D2N2 – offer a set of support networks offering coaching, mentoring, advice, access to finance and links to bigger opportunities in the UK and internationally.

With over 35 different incubator and start up locations across the City in sectors such as FinTech, Life Science, Culture and Creativity, as well as University linked incubators and Nottingham Science Park, Nottingham offers some of the best services available for entrepreneurs, scientists, or people moving out of their bedroom into larger expanding start ups.

Work already underway:

- The Growth Hub, including the Business Investment Fund – providing front line support for any business, with a grant scheme to help businesses invest to grow and specialist support for BAME businesses.
- Over 100 business support programmes that businesses can access (via the Growth Hub) covering access to finance, sector support, local programmes, skills programmes.
- The key Nottingham focused economic development agency business support programmes – Big House (CDI support programme) and Invest in D2N2 (working with Invest in Nottingham to generate inward investment to the area).
- Highly developed innovation projects run by the Universities, engaging with businesses and placing students in businesses to support innovation programmes.
- University innovation and enterprise programmes:

- NTU: The Hive, the new Dryden Enterprise Centre, and the Med Tech Innovation Facility being built on NTU's Clifton Campus and the Boots Enterprise Zone
- University of Nottingham (Jubilee Campus) – the Sir Colin Campbell Building Ingenuity Centre runs an international student entrepreneurship programme supported by the Haydn Green Institute
- Expansion of Nottingham Science Park – new units close to University of Nottingham.
- SUDs (Sustainable Urban Development) programme, supporting the creation of incubator spaces across the City – including the NTU Enterprise and Innovation Centre.
- Foresight Nottingham Fund – £40m equity investment fund launched in 2013 to support SME growth in key sectors.
- Nottingham College – enterprise incubator spaces available when the new city hub opens.

Our proposals:

- **Business Reboot Fund.** To deliver financial assistance and support for those businesses hardest hit by Covid, especially otherwise viable businesses suffering as a result of a loss of custom through no fault of their own. These businesses need financial support to survive the period of restrictions and/or switch to new sources of income or delivery routes to customers.
- **Business Investment Programme.** Package of investment and finance (recyclable loans, equity, grants) targeted at business with significant growth potential in key sectors.
- **Sector Innovation Hubs.** Nottingham is home to emerging clusters of national significance in lifesciences and healthcare, fintech, clean tech, music and creative arts. With support, we will establish and grow these sectors using the successful 'sector innovation hub' model developed at BioCity. The lifesciences and healthcare, fintech and clean tech hubs will support the commercialisation of university and other technologies and drive the recruitment and retention of high quality jobs.
- **Digital Platform – Entrepreneurial Notts.** A digital platform to inspire, encourage and support innovative and entrepreneurial activities across the population. Over 80% of jobs in the economy locally are in micro-enterprises. The current and future generation of business owners need to have the confidence and support to launch and grow their businesses. By showcasing the entrepreneurial talent and activity already present in Nottingham and by sharing their experiences and lessons learned, we aim to inspire and educate Nottingham's next generation as well as highlighting Nottingham to the rest of the world as an entrepreneurial city with a rich, collaborative enterprising culture.

6. Skills & Employment

We will prevent long-term mass unemployment by supporting a culture of enterprise and offering inclusive reskilling/upskilling programmes for citizens to take advantage of new opportunities.

With sectors such as retail and hospitality set to lose a substantial number of jobs, Nottingham is facing a substantial rise in unemployment. As the unemployment level rises, there is strong evidence to suggest that some parts of our communities (young people, BAME, older people, women, people with disabilities) will be more adversely affected than others. Our intention is to address these inequalities and prevent long-term mass unemployment.

We will do this by supporting existing businesses as they emerge from lockdown and by supporting and investing in future growth sectors, alongside programmes to reskill and upskill citizens, while

supporting them to access employment opportunities. We will help young people, marginalised communities and people who have lost their jobs from retail and hospitality industries to upskill, participate in and benefit from the economic growth of Nottingham. We will support people move into new roles through short term courses, create opportunities for young people to undertake apprenticeships with high growth businesses, and help long-term unemployed to access local support.

Work already underway:

- Through our Nottingham Jobs service, we are connecting people with job vacancies and ensuring employment support is available within our communities, particularly those with more complex needs.
- Providing targeted employment support in our communities through our ESF funded Way2Work project and local 'community hubs'.
- Tackling youth unemployment through the roll out of 'youth hubs' in our communities.
- Delivering Nottingham Works, a European-funded programme to support young people into employment.
- Offering a joined up redundancy support service, working with DWP and the National Careers Service and promoting this through our Growth Hub networks.
- Delivering a digital poverty project to disadvantaged communities.

Our proposals:

- **Apprenticeship Support Service.** We seek to retain locally unspent Apprenticeship Levy to build upon our already successful Jobs and Skills Access Hubs network and develop an apprenticeship brokerage service working with training providers, thus increasing the uptake of apprenticeships in Nottingham.
- **Upskilling and reskilling our communities for growth sectors.** Flexible foundation skills training for 16-18 yr olds identified as at risk of NEET to support their successful progression onto traineeships and apprenticeships; and a reskilling programme for adults with no or low qualifications to enable them to access jobs in growth sectors.
- **Careers Guidance and Employability Guarantee.** Ensuring quality careers guidance is available to all by establishing a 'careers hub' across the City.
- **Supporting marginalised communities into employment.** Providing community-based provision and facilities to proactively engage those who are long term unemployed and harder to reach within local communities, including BAME, over 50s and people with disabilities.
- **Creating New Businesses.** Self-employment programme for unemployed people, to help them explore options to start their own business, access business support and provide financial support to enable them to survive the first year in business.
- **Kickstart.** We aim to support 1,000 young people into employment through the Government's Kickstart programme.

We will work in partnership to ensure we deliver

We will develop a detailed delivery plan as a ‘living document’, setting out a series of programmes to deliver each of our ambitions. The Nottingham Growth Board, One Nottingham and the City Council are working in partnership to develop and deliver this Economic Recovery and Renewal Plan – this is a city-wide plan that is ‘owned’ by a coalition of partners across the public, private and educational sectors.

Working together in partnership with central Government, we can reset, rebuild and recharge the Nottingham economy. Our recovery will be enabled by investment in our infrastructure, people and communities, underpinned by a business support programme for our high potential businesses. We are committed to ensuring that any investment will see a significant return in both economic output and jobs, supporting a rapid economic recovery for the City and the region.

The role of the Growth Board has been central, with ‘Board Champions’ leading the development of proposals within each theme, bringing forward new ideas, leveraging additional resources and acting as advocates.

Whilst this plan is focused on *economic* recovery, the aim is to build the economy back in a way that is equitable, inclusive and sustainable – both socially and environmentally – so that no one in our City is left behind. The role of One Nottingham is critical in this regard, and the One Nottingham Board sits alongside the Nottingham Growth Board as an equal partner in the oversight of this plan.

This partnership is central to the success of our recovery and renewal as a city, and to our future prosperity. This strategy has been signed by the following individuals, representing organisations that employ over 36,000 people in the City, and represent hundreds of businesses and the people of Nottingham.

Signed by:

- *Nottingham Growth Board Members*
- *One Nottingham Board Members*

Key proposals

1. City of Creativity & Culture

We will use the reopening of Nottingham Castle to launch a Summer Festival in 2021 as the first in a decade-long series of cultural events, and use our history (from Raleigh to Games Workshop to digital tech businesses) as a catalyst for innovation and entrepreneurship, including the conversion of the Central Library into a creative hub offering event, gallery & exhibition space, and workspace for creative businesses.

1.1 The Nottingham Story	Ask	£1.5m (over 3 years)
	Summary	<p>Nottingham has its story and knows its story well, but has never fully embraced it. We will bring this story forwards in a way that is compelling and feels genuinely rooted in Nottingham, drawing on the past but also projecting it forwards as a tool for the future.</p> <p>We will create a powerful new identity for Nottingham and a fresh retelling of the Nottingham story highlighting Nottingham as a home of rebels, innovators & pioneers; and we will reinvigorate the city's place marketing capacity to promote the Nottingham Story to attract investment and jobs in our key sectors and grow the visitor economy.</p>
	Benefits	<ul style="list-style-type: none"> • A story that can be brought to life by all partners • Increase in inward investment • Increased visitor numbers and visitor economy spend
1.2 The Nottingham Project	Ask	£0.5m for 2021 Festival of Creativity, and support for future funding bids
	Summary	<p>The Nottingham Project is leading an ambitious ten year development plan to establish the City as a national and international centre for the creative industries. This will include a series of 'big ideas' as fundable propositions over the next decade, and revitalise and reenergise the City post-Covid.</p> <p>A 2021 Festival of Creativity will, using the reopening of Nottingham Castle as a catalyst, kickstart a decade of activity – including the potential to pitch for the Festival of Britain in 2022 – that will establish Nottingham as an international city of culture and creativity.</p> <p>The Nottingham Project will bring forward a vision for how the City could be reimagined using culture and creativity, with plans brought forward in three areas:</p> <p><u>Story</u> See 1.1 above</p> <p><u>Schemes</u> Through the work with Heatherwick studios we will bring forward a series of big ideas that may be able to draw on the funding requested in other areas of this economic recovery plan in order to make them a reality.</p> <p><u>Space</u> Through consultation, a review of space and the opportunity to reimagine Nottingham as a cultural and creative hub have been</p>

		identified as key areas to review. The Nottingham Project will bring forward proposals for the space in which the most difference could be made, alongside potential models for the delivery of those projects.
	Benefits	<ul style="list-style-type: none"> • Increase in city centre footfall and number of visitors to the City • Increased trade • Improved perception of the City • Increased jobs and opportunities in the city centre • A reshaped city centre with a more balanced focus and offer
1.3 Music & Creative Arts Hub	Ask	£2.6m
	Summary	To grow the clusters of commercially viable artists and associated businesses and support the City in its ambition to be internationally renowned for its culture and creativity, including the conversion of the Nottingham Central Library into a creative Cooperative Hub offering event space, gallery / exhibition space, and workspace for creative businesses, completed by 2023.
	Benefits	<ul style="list-style-type: none"> • £1.9m leverage • 1,000 m² of cultural and creative workspace alongside gallery, event and exhibition space. • 44 jobs • £9.2m GVA uplift

2. Reshaping the City

We will use the Southside Regeneration as a catalyst, recovering lost ground on development sites affected by the lockdown (Broadmarsh, Castle College, Island Quarter, Crocus Place, etc), with plans adapted to be more inclusive and more sustainable for a post-Covid world, as set out in a new City Centre Strategy.

2.1 Reimagining Broadmarsh & City Centre Masterplan	Ask	£66m
	Summary	<p>We are seeking a significant investment package to develop a City Centre Masterplan that will bring together key strategic sites and development opportunities in a coherent and cohesive vision. Central to this will be a reimagined Broadmarsh area as an exemplar of post-Covid city centre development, replacing the shopping centre with a mixed use development of some retail alongside office accommodation, residential, green space and quality public realm.</p> <p>This will include land assembly, demolition and the creation of new economic infrastructure to bring forward private sector investment to accelerate delivery and focus on creation of beautiful places and high quality developments.</p>
	Benefits	<ul style="list-style-type: none"> • 240-260 construction jobs, £14m-£16m GVA during construction phase • £170m-£190m private sector leverage • 1,100-1,250 new FTE jobs • 150 Apprenticeships
2.2 Bus Depot Relocation	Ask	£25m
	Summary	Relocation of bus depot to provide a modern depot to support 'greening of the fleet', and free up a prime development site linking the Creative Quarter and Sneinton Market to the Island Quarter, unleashing £100m of private sector investment.
	Benefits	<ul style="list-style-type: none"> • 13,000m² of cultural, leisure and event space • 300 new jobs • 100 residential units • 200 bed hotel
2.3 City Centre Strategy – Vacant Premises Fund	Ask	£1.5m
	Summary	Fund to support a proactive approach to bringing vacant premises back into use, including grant schemes to incentivise landlords, rent subsidy for new businesses, and support for meanwhile use.
	Benefits	<ul style="list-style-type: none"> • Reduced vacancy levels -10% • Increased footfall in city centre locations +8-12% • Jobs created 40 FTE • Jobs supported 120-150FTE • New businesses supported 25
2.4 Stalled Sites Fighting Fund	Ask	£75m
	Summary	<p>Prior to Covid, Nottingham was undergoing an unprecedented period of regeneration, focused on the City's Southside but also with developments across the city centre. Many of the developments have continued throughout the lockdown, but not all.</p> <p>A 'fighting fund' will give us the capability to unlock long-term viable stalled sites whose immediate viability has been impacted by Covid.</p>

		<p>These will be decided on a case by case basis under agreed criteria and could, for example, include:</p> <ul style="list-style-type: none"> • Nottingham Waterside – land assembly and infrastructure works to unlock the next phase of housing development at Nottingham’s newest residential community: • Island Quarter – Infrastructure, highways and public realm works of the City’s largest regeneration site to enhance viability of the wider redevelopment. • Out of city centre mixed use development sites
	Benefits	<ul style="list-style-type: none"> • Commercial and residential development • 55 construction FTE jobs • GVA uplift £20m during construction phase • Private sector leverage £180m • High quality public realm and green open space accessible to all.
2.5 Transformation of Nottingham & Beeson Canal	Ask	£2m (with a proportion of costs paid for by local businesses and external grant funding)
	Summary	<p>A project to improve towpaths, access points, footbridges, lighting, signage and planting along the Nottingham & Beeston Canal from Meadow Lane Lock to Castle Marina to create a vibrant, green-blue active travel route into and through the south of the city. The project will include a waterbus feasibility study as well as community co-design of towpath artwork and planting and the development of a Nottingham Canal Improvement Partnership to secure support from local businesses and developers. Community engagement and volunteering opportunities will upskill residents and raise awareness of individuals’ role in environmental action. The improved walking/cycling infrastructure along the canal corridor will ensure an uninterrupted sustainable route from Attenborough Nature Reserve to Colwick Country Park; linking destinations such as Nottingham Waterside, the Island Quarter, Castle Wharf and Nottingham Castle. Enhanced planting will improve biodiversity and increased usage will support carbon neutral targets and social and economic recovery.</p>
	Benefits	<ul style="list-style-type: none"> • Increased awareness of the canal as a key natural asset supporting carbon neutral targets, improved air quality and increased biodiversity. • Increased green-blue space creating a linear park and active travel route running into and through the south of the city. • Supporting the extension of the cycle network from the city into suburban and rural areas and between the metro cities. • Increased mental and physical wellbeing of local people using the space for recreation, commuting and physical activity. • Increased footfall into the city, supporting tourism and the visitor economy; protecting businesses and jobs.

3. Carbon Neutral City

Through transformational green investment at scale, we will create jobs and deliver triple bottom line (economic, environmental, social) benefits. This will include the mass scaling up of retrofitting, and the continuing development of sustainable transport systems and active travel – to connect people across Greater Nottingham (and Derby) to future employment sites (incl. HS2 Toton and Ratcliffe on Soar), ensuring that the two-city region at the heart of D2N2 can sustainably drive the wider regional economy and transform lives.

3.1 Domestic Energy Efficiency Retrofit Programme	Ask	£55m over three years (£20m pa initially – decreasing over time through economies of scale and innovation in approach)
	Summary	Nottingham has around 5,500 solid brick or system built council houses that require external wall insulation and other fabric energy efficiency measures, and could benefit from solar PV on roofs – building on the approach being piloted through Nottingham’s current BEIS funded Whole House Retrofit Destination Zero project. A programme at the scale of 1,000 properties per year would be a game changer in driving the development of a new locally-based industry to manufacture and install high quality external wall insulation and other measures, using modern construction methods, offsite manufacture and digital innovation in energy use.
	Benefits	<ul style="list-style-type: none"> • £30m capital leverage pa (at outset) • 40-60 construction/ manufacturing jobs. • 70-90 people reskilled • Manufacturing / supply chain development and benefits £25-£35m • Significant reduction in fuel poverty and carbon emissions
3.2 Extension to tram network	Ask	£10m
	Summary	Developing the business cases for the Toton, Clifton & Gedling extensions. To connect areas of housing growth with areas of employment expansion, and reduce carbon emissions, bringing benefits beyond the City.
	Benefits	Reduced congestion and connecting people to job opportunities, and lower carbon emissions
3.3 New primary substation for Nottingham City	Ask	£10m total (with a proportion of costs paid for by customers requiring electricity connections).
	Summary	The network of primary substations in Nottingham are reaching capacity, and when alternative connections, reconfiguration or reinforcement options are exhausted, a new primary substation is required or there is a risk that new connections to the electricity network cannot be accommodated. The substation would facilitate delivery of low carbon energy projects and would also help to stimulate growth in new developments across the south side of the City.
	Benefits	<ul style="list-style-type: none"> • Reduced barriers to growth in the City • Reduced investment costs for developers, construction projects, delivery of electric vehicle charging infrastructure and renewable energy/storage projects.
3.4 Minewater Energy	Ask	£15m (The scheme has the potential to deliver a return on investment, but needs support in the form of capital investment and initial at risk funding for exploratory/feasibility study work to fully establish viability.)

	Summary	<p>A rollout mine energy scheme in Nottingham extending the D2Grids pilot to further existing dwellings and a potential new build development. A rollout could extend to supply all 500 existing homes in the Crabtree Farm area, close to the former Babbington Colliery and be configured to supply a proposed new build development of 500 homes at Stanton Tip.</p> <p>A scheme at this scale would truly test the potential of the technology for widespread application. It would also make the pilot more likely to be viable by giving a scale of heat demand to justify infrastructure investments. The scheme will inform similar developments across the county.</p>
	Benefits	<ul style="list-style-type: none"> • 25 FTE construction jobs in retrofit of dwellings and construction of district heat infrastructure • 20-30 jobs in the construction of new dwellings supported • Reduced reliance on imported fuels • Ongoing revenue stream from the selling of heat to homes
3.5 Green Transport Corridor	Ask	£20m total (extending beyond the City to enhance travel across the D2N2 region).
	Summary	A step-change in adoption of active transport (cycling and walking) will be driven by the development of green transport corridors through implementation of blue-green infrastructure along existing routes such as rivers, canals, roads and disused transport infrastructure.
	Benefits	<ul style="list-style-type: none"> • Active transport bringing improvements to air quality and health. • Improved transport creating greater footfall in retail and office centres, supporting tourism and the visitor economy; protecting businesses and jobs. • Broader benefits of blue-green infrastructure for water quality, flood alleviation and recreational use. • Supporting the extension of the cycle network from the City into suburban and rural areas and between Nottingham and Derby. • Increased mental and physical wellbeing of local people using the space for recreation, commuting and physical activity. • Leverage of grant funding and corporate contributions.

4. Digital Enterprise

We will establish a single, digital hub in the city centre with regional outreach to satellite centres in Nottinghamshire. The hub and satellites will built on existing strengths in fintech, data science and creativity – and support our carbon neutral ambition – to create a globally significant centre of excellence. We will support new and growing digital businesses to create over 1,000 tech jobs in the next 5 years. We will expand digital opportunities for local people in Nottingham and Nottinghamshire through a coding and data science outreach programme across all communities.

4.1 Digital Enterprise Incubator / Hub	Ask	£30.5m (plus acceleration of £9m for Chapel Bar fintech hub – bid submitted to Government)
	Summary	<ul style="list-style-type: none"> • A physical, fully immersive and experiential centre for digital skills and enterprise, to be established in Nottingham city centre. This will combine space to support start-up and scale up digital business with a training hub to support a range of communities to develop their digital skills and a centre of excellence research centre, supported by the introduction of a LoRaWAN network and digital sensors across the City. • Our Universities working with Nottingham College and local businesses will use the hub as a base for digital apprenticeships and short courses to upskill and retrain across the community for a shift from retail and hospitality to digitally-enabled careers. In particular we will target disadvantaged communities to improve • £3m investment (with matched funding taking total to £6m) into the renovation of the Peoples’ Hall building, to establish a young people’s hub run by Prince’s Trust with a particular focus on digital skills, and entrepreneurship focused on young and disadvantaged people. • Additionally this will incorporate the Chapel Bar fintech hub which has received £31m private sector investment and is awaiting sign off on £9m in funding from Government.
	Benefits	<ul style="list-style-type: none"> • Focused office, enterprise and event space for digital and tech enterprise. • 2,800 people reached in first two years to gain digital/employability skills, work experience, mentoring or employment • Significant uplift of digital skills across a variety of communities of Nottingham to support burgeoning recruitment in local digital industries. • 774 new jobs in fintech hub • £162m GVA uplift
4.2 Excellent Digital Connectivity	Ask	£22.5m (£2.5m 5G + £20m for NTU SWIFt extension)
	Summary	The aim is to have excellent, inclusive connectivity for business and residents. Focusing on Nottingham’s Leisure, Culture and the Visitor Economy Sector, Connected Nottingham is a true fully distributed 5G demonstrator, with edge computing transforming use case technology and taking immersive experiences further. Additionally this will include the extension of NTU’s SWIFt facility to the City and Mansfield, as well as across NTU’s Clifton Campus to create a testbed for new technology and applications by businesses.

	Benefits	<ul style="list-style-type: none"> • Business productivity, digital access, visitor engagement and inward investment opportunities • Support digital skills development • SME development
4.3 Support digital enterprise and new business	Ask	£20m (+£20m from private enterprise/universities), with discretionary management to allow local targeting for enterprise which will realise greatest value.
	Summary	Administration of fund to support Digital SMEs and entrepreneurs through business loans, start-up & scale-up grants, infrastructure costs and business rate relief
	Benefits	<ul style="list-style-type: none"> • Business productivity and SME development.

5. Entrepreneurship & Innovation

We will develop our enterprise ecosystem through a programme of business investment and support, targeting key sectors – such as green industries, digital technology, creative industries, biosciences – with the potential for significant long term, sustainable, clean growth.

5.1 Business Reboot Fund	Ask	£30m
	Summary	<p>Targeted short term support for businesses in key sectors that have been hardest hit and where impact is likely to be ongoing as lockdown is lifted (food & drink services, hospitality, visitor economy). Support with fixed costs and implementing Covid-secure business models.</p> <p>Medium/longer term support to help businesses resume trading, incl.:</p> <ul style="list-style-type: none"> • Business support & training programmes, focused on business planning & diversification, leadership & management • Technology grants – to accelerate modern business practices (e.g. greater online activity), new ways of working (e.g. remote working), decarbonisation. <p>Longer term support to enhance business resilience and productivity, incl.:</p> <ul style="list-style-type: none"> • Enhanced Business Investment Fund – building on existing scheme, but with increased intervention rate (based on agreed criteria) • Business efficiency grants – targeted support for innovative technologies & carbon reduction
	Benefits	<ul style="list-style-type: none"> • Retained economic capacity – SME survival, jobs safeguarded, reduced cost of welfare, increased productivity and business resilience
5.2 Business Investment Programme	Ask	<p>£45m – Venture Capital (Healthcare, Fintech, Cleantech)</p> <p>£4m – Early stage grants and soft loans (Music, Creative Arts)</p>
	Summary	<p>Package of investment and finance (recyclable loans, equity, grants) targeted at business with significant growth potential in key sectors:</p> <ul style="list-style-type: none"> • Start-up competition awards • Early stage soft loans for companies in the music and creative arts
	Benefits	<ul style="list-style-type: none"> • This will support restructuring and the strengthening of key/emerging sectors (through innovation, R&D and linking to trade and export policy. This will accelerate growth in key sectors of national significance emerging in Nottingham. • 20-25 new start-ups
5.3 Sector Innovation Hubs	Ask	<p>£8m of CAPEX for critical start-up and grow on space to support companies in key sectors</p> <p>£10m for start-up and scale-up programmes, curation of dedicated network and expertise to strengthen each sector over 5 year period</p>
	Summary	<ul style="list-style-type: none"> • Space and services. Flexible low commitment access to offices, labs, workspace, studios, key equipment and pay as you go services to provide a home for early stage and growing companies. Incl. £3m for start-up and co-working space in key sectors of Clean tech, Music and Creative Arts; and £5m for Grow on space for healthcare and lifesciences companies with a new build on Island Quarter.

		<ul style="list-style-type: none"> • Industry focussed community. Strong well networked community of tenants, support service providers and industry leaders and experts providing a supportive ecosystem. Curation of a network of industry experience and expertise that can inspire, guide and support the next generation of entrepreneurs in the key sectors – a five year programme to help sectors become firmly established. • Start-up and Scale-up programmes. Accelerator programmes to increase likelihood and rate of start-up and success of high growth companies in the sectors in which they don't currently exist. • Access to venture finance. Investment readiness support and access to the right source of capital at the right time to accelerate the growth of the most promising opportunities, accessed through the Business Investment Programme (see 5.2 above)
	Benefits	<ul style="list-style-type: none"> • Providing a home for and nucleus to emerging sectors of national significance • Highly interactive and connected sector specialised networks of experience and expertise
5.4 Digital Platform – Entrepreneurial Notts	Ask	£2.5m to establish and maintain ' <i>Entrepreneurial Notts</i> '
	Summary	<p>A digital platform to inspire, encourage and support innovative and entrepreneurial activities across the population. A platform on which the combined experience and expertise of Nottingham's best entrepreneurs is the content. Curated video, masterclasses, interviews and sharing of lessons learned, all professionally produced and distributed through the platform as well as all social media channels. This will:</p> <ul style="list-style-type: none"> • Inspire the people of Nottingham with successes of other home bred entrepreneurs • Produce a library of expertise and lessons learned to increase the chances of success of others • Signpost to the D2N2 Growth Hub for diagnostics and onward signposting for those launching or managing their own businesses
	Benefits	<ul style="list-style-type: none"> • Inspiring Nottingham citizens from all backgrounds to explore launching their own business • Branding Nottingham as an entrepreneurial city to the rest of the world • Dovetailing with and signposting to the existing D2N2 Growth Hub

6. Skills & Employment

We will prevent long-term mass unemployment by supporting existing businesses as they emerge from lockdown and by supporting and investing in future growth sectors, alongside programmes to reskill and upskill citizens to take advantage of new opportunities and programmes of targeted support – including for young people and people in insecure employment.

6.1 Apprenticeship Support Service	Ask	£2.6m (over 3 years)
	Summary	<p>To retain locally unspent Apprenticeship Levy to build upon our already successful Jobs and Skills Access Hubs network to develop an apprenticeship brokerage service working with training providers, to increase the uptake of apprenticeships by local employers who would not otherwise have considered taking on an apprentice.</p> <p>Building upon the government’s national apprenticeship incentive scheme to extend the programme beyond January. Targeting employers from growth sectors, but with particular focus on digital, low carbon and creative sectors and enabling greater local targeting of opportunities to those from disadvantaged communities.</p> <p>Promotion of apprenticeships, providing support to establish the opportunity and recruit to new vacancies.</p>
	Benefits	<ul style="list-style-type: none"> • 1,000 apprenticeships over 3 years • 100 extra 16-18 year old apprenticeships per annum over 3 years • Increased productivity (GVA per employee) of businesses of 10-15%
6.2 Upskilling and reskilling our communities for growth sectors	Ask	£5m over 3 years
	Summary	<p>Flexible foundation skills training (sub level 3) for 16-18 yr olds identified as at risk of NEET and unlikely to sustain full time formal education (particularly SEND, care leavers etc). To enable NEET engagement and support the successful progression onto traineeships and apprenticeships.</p> <p>Reskilling programme for adults, providing community based learning opportunities to engage those with no or low qualifications into learning and to learn new skills to enable them to access jobs in growth sectors.</p>
	Benefits	<ul style="list-style-type: none"> • 200 NEET outcomes per annum (16-18 year olds) • 750 learning outcomes per annum (adults)
6.3 Careers Guidance and Employability Guarantee	Ask	£3m (over 3 years)
	Summary	<p>Ensuring quality careers guidance is available to everyone that needs it, including young people and adults, those in education, work and who are currently unemployed or NEET, will be able to access the professional career guidance that they need.</p> <p>We will do this by establishing a ‘careers hub’ across the City, which supports schools to reach standards defined by Gatsby Benchmarks, at a time when school budgets will be under pressure and provide careers guidance which aims to keep young people learning as long as possible and ensuring that they are well prepared for the world of work.</p> <p>Providing flexibilities within the National Careers Service provision to work with a wider breadth of individuals, creating and resourcing a</p>

		graduate entitlement to careers guidance and integrating careers guidance into the new Kickstart programme. Providing graduate employer incentive, to create work opportunities for unemployed graduates.
	Benefits	<ul style="list-style-type: none"> To increase % of 16-17 year olds offered an education place under the September Guarantee by 1% To reduce NEET status of 16-17 year olds by 2% to be in line with National Benchmarking 1,000 unemployed people into employment (incl. 200 18-24 year olds) 100 graduates supported
6.4 Supporting marginalised communities into employment	Ask	£3m (over 3 years)
	Summary	<p>Providing community based provision and facilities to proactively engage those who are long term unemployed and harder to reach within local communities, including BAME, over 50s and people with disabilities.</p> <p>To include:</p> <ul style="list-style-type: none"> Employment support delivered within local communities. Providing digital equipment and access for the most disadvantaged to address digital poverty. Volunteering programme to engage individuals with local community organisations and in doing so, enable them to gain/increase confidence and learn new skills.
	Benefits	<ul style="list-style-type: none"> 1,000 into employment 500 inactive customers into employment or active job search 250 volunteering opportunities created
6.5 Creating New Businesses	Ask	£1.7m (over 3 years)
	Summary	<p>Self-employment programme for unemployed people, to help them explore options to start their own business, access business support and provide one year's support (£100 a week) to enable them to survive the first year in business, and contribute to the early running costs of starting a new businesses.</p> <p>Particular focus will be given to digital, low carbon and creative sectors.</p>
	Benefits	<ul style="list-style-type: none"> 100 new businesses 40-60 new jobs created

Appendix A: Nottingham Growth Board and One Nottingham

Nottingham Growth Board members:

Name	Position	Organisation
Nick Ebbs (Chair)	Vice Chairman	Igloo Regeneration Ltd.
Anthony May	Chief Executive	Nottinghamshire County Council
Chris Henning	Corporate Director, Development & Growth	Nottingham City Council
Cllr David Mellen	Leader	Nottingham City Council
Prof. Edward Peck	Vice-Chancellor	Nottingham Trent University
Hardev Singh	Director	Haydn Green Institute
John van de Laarschott	Chief Executive	Nottingham College
Lee Walker	Director	The Nottingham Project
Mel Barrett	Chief Executive	Nottingham City Council
Paul Southby	Chairman	Marketing NG
Peter Robson	Ambassador	B-Global
Richard Donovan	Global Head of Social Innovation & UK&I Head of Corporate Responsibility	Experian
Sajeeda Rose	Chief Executive	D2N2 Local Enterprise Partnership
Cllr Sally Longford	Deputy Leader	Nottingham City Council
Cllr Sam Webster	Portfolio Holder for Finance, Growth and the City Centre	Nottingham City Council
Sara Blair Manning	Chief Executive	Nottingham Castle Trust
Prof. Shearer West	Vice-Chancellor	University of Nottingham
Stephen Jackson	Chief Executive	Nottingham BID
Susan Hallam	Chair	Creative Quarter Co.
Toby Reid	Chief Executive	BioCity
Una Kent	VP, International Pharmacy, Retail and Brands Communications	Boots

One Nottingham Board members:

Name	Position / Organisation
Kevin Shakesheff (Chair)	Pro Vice-Chancellor, University of Nottingham
Alice Veldtman	Corporate Social Responsibility Manager, Boots
Bilquees Akbar	Council of Mosques
Prof Cecile Wright	Chair, Nottingham Equal
Craig Guildford	Chief Constable, Nottinghamshire Police
Cllr David Mellen	Leader, Nottingham City Council
David Tilly	Geldards
Eliza Lamond,	Youth Council
Esther Akpovi,	Youth Council
Havanna Alwood,	Youth Council
Helen Voce	Chief Executive, Nottingham Women's Centre
Dr Hugh Porter	Chair, Greater Nottingham Clinical Commissioning Group
Josh Warwick	Youth Council
Linny Beaumont	Partnerships & External Relationships Manager, Canals & Rivers Trust
Mike Khouri-Bent	Managing Director, Let's Move Nottingham
Najam Hussain	Council of Mosques
Natalie Robinson	Youth Council
Nigel Wright	Deputy Vice-Chancellor, Nottingham Trent University
Rev. Phil Williams	Archdeacon of Nottingham
Cllr Rebecca Langton	Portfolio Holder for Communities, Highways & Strategic Transport, Nottingham City Council
Stephanie Sirr	Chief Executive, Nottingham Playhouse

Appendix B: The economic impact of COVID-19

The overall economic impact will be severe and unprecedented in peacetime

The Coronavirus pandemic and the public health measures adopted in response is impacting the national, regional and local economy in three important ways: disruption to the supply of goods and services; demand shocks; and increased uncertainty. This looks set to reduce growth and drive unemployment – in ways which will impact some parts of Nottingham’s population harder than others.

Growth in the local economy has not stalled, it’s gone into reverse

Nottingham’s economy is forecast to shrink over the course of 2020 by some 5.7%, having suffered a severe contraction in economic output in April to June. Based on assumptions of a v-shaped recovery, economic growth is expected to be 3.3% in 2021, slightly above the UK average.³

City sectors which are being most affected are tourism and hospitality; creative industries; leisure services; transport and manufacturing, as well as the wholesale and retail sector. The severity of impact is dependent on how successfully the economy emerges from lockdown and whether there is a major local outbreak post-lockdown.

The number of high risk sectors is expected to fall from 12 in 2020 to 5 in 2021 with GVA associated with this group falling by 27.4%.

The lockdown will have a major impact on employment with some sectors especially hard hit

Nottingham City could lose in the order of 15,000 (-9.1%) *private sector* jobs by the end of Q4 2020 which is currently expected to be the trough of the employment effect of the pandemic. The biggest impacts on jobs in Nottingham are expected to be in customer-focused service sectors such as Wholesale and Retail (-3,500) and Accommodation and Food services (-2,850).

Potentially 16% (33,000) of all Nottingham jobs are at high risk of being affected by pandemic containment measures over the medium term – these are occupations that are not deemed ‘essential’ and unsuited to homeworking at the same time. Many of these jobs are at risk of redundancy, others may be affected fewer hours, changes to employment contracts and lower pay.

There are concentrations of at-risk jobs among certain occupations

The occupational groups with the largest numbers of at risk jobs are Skilled Trades (8,900); Elementary (8,900); and Process, Plant and Machine Operatives (2,600). Two other lower skilled occupational groups (Caring, Leisure and Other Service; and Sales and Customer Service) account for 2,100 jobs. A sizeable number of these jobs are relatively low paid and lower skilled (NVQ2 or below).

The recession will have medium to long term impacts on unemployment and worklessness

The total number of people who are either unemployed or looking for work, or who are furloughed from their current job is estimated to be 59,700 (25.7% of the City’s working age population). The number of people becoming unemployed will undoubtedly rise significantly in the coming months in particular but there isn’t a consensus on the rate of increase, either here in Nottingham or nationally.

³ From *Containment to Recovery: COVID-19’s Local Economic Impact on Nottingham – an initial assessment* (August 2020)

There might be a steady and significant increase in the number of people out of work over the latter part of 2020 on the assumption that we will see steady reductions in the number of furloughed workers, but with potential spikes as the furlough schemes reduce in generosity and wind down completely. A spike in the virus in winter months would of course have negative implications for employment and unemployment.

There were 68,500 economically inactive people living in Nottingham in December 2019. Students are by far the largest group (42.7%). Overseas student numbers are expected to fall in the coming year and perhaps longer which would reverse the trend of two decades or more. The number of domestic student numbers is more difficult to gauge. So too is the overall impact of the pandemic on economic inactivity rates.

The most vulnerable workers are amongst the most at risk

Workers who are from a BAME background, women, young workers, older (over 50s) workers, lower paid workers and disabled workers, have been most negatively economically impacted by the coronavirus outbreak to date and are most likely to be so in the coming months and years. People with mental health challenges may also be at risk.

The outlook is uncertain and challenging, but not completely bleak

Even when the short-term economic shock does eventually dissipate, there is a great deal of uncertainty as to whether this crisis will have caused lasting damage to the economy through 'scarring' which will have consequences for the economy's longer-term prospects.

COVID-19 (especially when combined with Brexit, climate change and other strategic drivers) will present long-term economic challenges of a kind never witnessed in modern times. But – based on history – the economy will recover, the labour market will improve and prospects will brighten eventually. The need to focus on long-term gains in labour productivity remains fundamental to regaining prosperity and raising living standards in Nottingham, as elsewhere.

Looking ahead, the strategic emphasis is shifting from containment to recovery with key economic development priorities being to reactivate, regenerate and renew the City's economy.

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**Overview and Scrutiny Committee
6 January 2021**

Work Programme 2020/21

Report of the Head of Legal and Governance

1 Purpose

- 1.1 To consider the Committee's work programme for the remainder of 2020/21.

2 Action required

- 2.1 To discuss the attached work programme for the remainder of the municipal year, and make any necessary amendments.

3 Background information

- 3.1 The Committee is responsible for setting and managing its own work programme.
- 3.2 In setting the work programme, the Committee should aim for an outcome-focussed work programme that has clear priorities and a clear link to its roles and responsibilities.
- 3.3 The work programme needs to be flexible so that issues which arise as the year progresses can be considered appropriately.
- 3.4 Where there are a number of potential items that could be scrutinised in a given year, consideration of what represents the highest priority or area of risk will assist with work programme planning.
- 3.5 Changes and/or additions to the work programme will need to take account of the resources available to the Committee.

4 List of attached information

- 4.1 Overview and Scrutiny Committee 2020/21 Work Programme.

5 Background papers, other than published works or those disclosing exempt or confidential information

- 5.1 None.

6 Published documents referred to in compiling this report

- 6.1 None.

7 Wards affected

7.1 All.

8 Contact information

8.1 Laura Wilson
Senior Governance Officer
0115 8764301
laura.wilson@nottinghamcity.gov.uk

Overview and Scrutiny Committee Work Programme 2020-21

Date	Items
3 February 2021	<p>Scrutiny of the Portfolio Holder for Employment and Community Protection – Councillor Neghat Khan To consider information on priorities, budget pressures, challenges and performance against Council Plan priorities</p> <p>Electoral Registration To consider information on the new household enquiry process and the work that is being done to promote and encourage registration</p> <p>Update on the Action Plan in response to the Report in the Public Interest on Nottingham City Council's governance arrangements for Robin Hood Energy To consider an update on progress against the Action Plan</p> <p>Work Programme To agree the work programme for the remainder of the municipal year</p>
3 March 2021	<p>Scrutiny of the Portfolio Holder for Housing, Planning and Heritage – Councillor Linda Woodings To consider information on priorities, budget pressures, challenges and performance against Council Plan priorities</p> <p>Section 106 Contributions To consider information on how the contributions are calculated and distributed</p> <p>Work Programme 2021/22 Development To discuss the work programme for 2020/21</p> <p>Work Programme To agree the work programme for the remainder of the municipal year</p>

Date	Items
7 April 2021	<p>Scrutiny of the Portfolio Holder for Leisure, Culture and IT – Councillor Dave Trimble To consider information on priorities, budget pressures, challenges and performance against Council Plan priorities</p> <p>Employment Services in the City To consider information on how the services work together, the resources available and their effectiveness</p> <p>Update on the Action Plan in response to the Report in the Public Interest on Nottingham City Council's governance arrangements for Robin Hood Energy To consider an update on progress against the Action Plan</p> <p>Work Programme To agree the work programme for the 2021-22 municipal year</p>

Items to be scheduled:

Item	Focus
Student Accommodation	To consider information on whether the number of developments meet demand and free up family housing
Planning Enforcement	To consider information on the effectiveness of the Planning Enforcement process
Heritage Panel	
Fire Prevention and Safety	To consider information from the Nottinghamshire Fire and Rescue Service on the work they do on fire prevention and safety